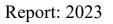
Zion Bible College of Swaziland



Bible Based, Nationally Led, Self-Supporting, Sending

Personnel

- Principal: Jerome Boy Sangweni
- Academic Dean: Sifiso Dlamini
- Administrator: Brett Miller
- Office Staff: Jabu Dlamini, Senzo Nhlabatsi, Celiwe Gulwako, Jacob Khumalo, Lungile Mthethwa, Evelyn Miller
- Teachers: Dumisani Dlamini, Erickson Dlamini, Kwenzo Dlamini, L. M. Dlamini, Mfanaleni Dludlu, Nhlanhla Michael Maziya, Philemon Mvubu, Simiso Ndwandwe, Sicelo Ntshangase, Bongani Shongwe, Sifiso Sibandze
- Classroom Administration: Thembi Sangweni, Fundo Dlamini
- Alumni Relations: Nhlanhla Magongo

<u>Ministry</u>

	2019	2020	2021	2022	2023
 Number of Students Attending Any Class: 	1032	703	770	949	973
 Average Monthly Attendance: 	574	132	365	470	476
 Honors Conferred (Earned) 					
 Introductory Certificate 	250	45	73	85	212
 Intermediate Certificate 	165	61	74	74	100
 Advanced Certificate 	182	63	83	92	64
o Diploma	<u>193</u>	10	45	226	130
• Total	790	179	275	477	506
 Number of classes 					
 Swaziland Locations 	26	24	24	27	28
o Prison	3	3	3	3	3
• Extension	3	0	0	0	3
• Total	32	27	27	30	34

Finance

•	Year	2023 Emalangeni	2023 YTD Dollar
•	Income	E 2,944,861.10	\$ 163,603.39
	Expense	E 2,997,763.81	\$ 166,542.43
	Profit/Loss	E -52,902.71	\$ -2,939.04

2023 Goals

- Governance Consider the 'Employee Owned' Model Done
- Finance Building Rental Focus; 2023 Vision Reset Done
- Leadership Strong Biblical Models and Practices; New siSwati Translation; Build Partnerships Done
- Library Augmentation Not Done
- Restart Extension Classes (Local Leadership Zim/Zam; Reset Botswana) Done

2023 Personal Goals

- ZBC Disciple Leadership Done
- Lines Circles Pairs Development and Soul Strength Ambassador In Progress

2024 Goals

- Governance Continue Training on 'Employee Owned'
- Finance Break-Even for 2024; 90 Day Buffer in Bank
- Leadership 8 Seminars in 2024; 4 Leadership Development Days for Teachers
- Building Car, Entry Construction, Roof Extension Stretch Goal Kitchen
- Transfer Control of Zimbabwe Classes to Local Leadership

