



# Zion Bible College of Swaziland

Report: 2023

*Bible Based, Nationally Led, Self-Supporting, Sending*

## Personnel

- Principal: Jerome Boy Sangweni
- Academic Dean: Sifiso Dlamini
- Administrator: Brett Miller
- Office Staff: Jabu Dlamini, Senzo Nhlabatsi, Celiwe Gulwako, Jacob Khumalo, Lungile Mthethwa, Evelyn Miller
- Teachers: Dumisani Dlamini, Erickson Dlamini, Kwenzo Dlamini, L. M. Dlamini, Mfanaleni Dlodlu, Nhlanhla Michael Maziya, Philemon Mvubu, Simiso Ndwandwe, Sicelo Ntshangase, Bongani Shongwe, Sifiso Sibandze
- Classroom Administration: Thembi Sangweni, Fundo Dlamini
- Alumni Relations: Nhlanhla Magongo

## Ministry

	2019	2020	2021	2022	2023
▪ Number of Students Attending Any Class:	1032	703	770	949	973
▪ Average Monthly Attendance:	574	132	365	470	476
▪ Honors Conferred (Earned)					
○ Introductory Certificate	250	45	73	85	212
○ Intermediate Certificate	165	61	74	74	100
○ Advanced Certificate	182	63	83	92	64
○ Diploma	193	10	45	226	130
• Total	790	179	275	477	506
▪ Number of classes					
○ Swaziland Locations	26	24	24	27	28
○ Prison	3	3	3	3	3
○ Extension	3	0	0	0	3
• Total	32	27	27	30	34

## Finance

Year	2023 Emalangeni	2023 YTD Dollar
▪ Income	E 2,944,861.10	\$ 163,603.39
Expense	E 2,997,763.81	\$ 166,542.43
Profit/Loss	E -52,902.71	\$ -2,939.04

## 2023 Goals

- Governance – Consider the ‘Employee Owned’ Model - **Done**
- Finance – Building Rental Focus; 2023 Vision Reset - **Done**
- Leadership – Strong Biblical Models and Practices; New siSwati Translation; Build Partnerships - **Done**
- Library Augmentation – **Not Done**
- Restart Extension Classes (Local Leadership Zim/Zam; Reset Botswana) - **Done**

## 2023 Personal Goals

- ZBC – Disciple Leadership - **Done**
- Lines – Circles – Pairs Development and Soul Strength Ambassador – **In Progress**

## 2024 Goals

- Governance – Continue Training on ‘Employee Owned’
- Finance – Break-Even for 2024; 90 Day Buffer in Bank
- Leadership – 8 Seminars in 2024; 4 Leadership Development Days for Teachers
- Building – Car, Entry Construction, Roof Extension – Stretch Goal - Kitchen
- Transfer Control of Zimbabwe Classes to Local Leadership