

ZEMA
ANNUAL
BUSINESS MEETING
July 15, 2022



ZEMA

"The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field." – Matthew 9:37-38

2021 Annual Report

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ZEMA Annual Business Meeting Agenda July 15, 2022

1. **Welcome, Devotions, and Prayer – Greg Seghers**
2. **Approval of Agenda – Paul Bradley**
3. **Approval of 2021 Annual Business Meeting Minutes – Paul Bradley**
4. **Treasurer’s Report – Dan Capp**
5. **Field Updates – Greg Seghers**
6. **Home Office Director’s Report – Greg Seghers**
7. **Chairman’s Report – Kathy McIlhany**
8. **Resolutions – Paul Bradley**
 - a. **Let it be resolved** the Board of Trustees of the Zion Evangelical Ministries of Africa is hereby authorized and directed to mortgage, encumber, sell and convey all contracts in the name of and on the behalf of this Corporation, at such time, for such amount, and on such terms as they in their discretion may deem or determine as required in the By-Laws of this Corporation.
 - b. **Let it be resolved** all acts and proceedings of the Board of Trustees and Officers of this Corporation to this date are ratified effective July 15, 2022.
9. **Adjournment – Kathy McIlhany**

Zion Evangelical Ministries of Africa Annual Business Meeting Meeting Held by ZOOM Video Conference

April 23, 2021

1. **Call to order** – Mission Director Greg Seghers welcomed the ZEMA members that joined the meeting via ZOOM.
2. **Devotions and Prayer** – Greg Seghers shared a time of devotion with all on the ZOOM video session.

A Short Summary of Greg's Devotion

He discussed the book of Ephesians and challenged all to respond to the gospel message. Greg's message of Ephesians highlight that the writing is a story of the gospel, and addresses who we are and how it effects our lives. USA is looking like a country showing anger, frustration, putting others down, and complaining. A strong question of believers and non-believers: *How am I supposed to act?*

Greg reminded all that we are part of a New Kingdom, that is Jesus's Kingdom. He preached the gospel with a bottom line to live out the gospel message today.

Eph 5:21...We are to submit to one another. The word submit has a negative feel in English but in the Bible that word means to put under. Jesus submitted to us by meeting our needs and taking our sins and our punishment. Jesus submitted, that is He prioritized the interest and wellbeing of us.

3. **Approval of Agenda** – Barry Norris introduced the Agenda for the meeting. No items were added to the Agenda however Agenda item 4 was corrected to read 'Approval of 2020' rather than 2019 minutes. **A motion was made to approve the Agenda as edited. The motion was seconded and approved by the members.**
4. **Approval of 2020 Annual Business Meeting Minutes** – Barry Norris presented the minutes from the 2020 ZEMA Annual Business Meeting. Time was given to the members for review of the minutes. **A motion was made to approve the minutes as presented. The motion was seconded and approved by those gathered.**
5. **Treasurer's Report** – Dan Capp presented the financial reports for the 2020 year including the budget for the Home Office. Dan highlighted the gift ZEMA received in January 2020 which equated to donated stock valued at ~ \$256K. The Board has worked this past year to use the monies in an investment strategy that minimizes risk to capital while leaving some of the gift remaining in the original stock. ZEMA ended the calendar year with \$89K in cash on hand (bank account) and \$365K in investments. The report was presented with no further questions.
6. **Fields Updates:** See under Item 7
7. **Mission Director's Report** – Greg Seghers who is fulfilling both the Field Director and Home Office Director roles reported on the highlights of the 2020 year while including the effects of COVID19 on ZEMA ministries. Some of the major bullet points are as follows:
 - a) Missionaries respected all people's health during the 2020 pandemic time and stopped meeting as normal but began looking for different avenues to share the Bible.
 - b) COVID19 restrictions prevented some schools from opening in 2020.

- c) WhatsApp groups began to be established for sharing teachings and devotionals.
 - d) Attention was heightened on social media platforms/
 - e) COVID19 allowed for time to focus on the Radio Ministry and future opportunities.
 - f) Zion Bible College teacher was invited to participate in television programming.
 - g) A Purpose and Vision committee which was formed by USA Board included two missionaries.
 - h) The use of a 'Light Stream' device storing data and establishing Wi-Fi signals is being investigated. The Jesus Film International uses such equipment and has agreed to make 100 boxes available for ZEMA missionaries and Zion Bible schools.
 - i) It is a strong prayer needed for personnel to take on responsibilities for maintenance of Sunbury Christian Camp. This is a critical need.
8. **Chairperson's Report** – Kathy McIlhany addressed the meeting as the Chairperson for the first time having assumed the role formally in August 2020. She gave thanks to the Board and to the Seghers for working alongside her this past year. Kathy highlighted that she was listening through the Bible this year and turned her attention to what she is thankful for. Items she is thankful for include a committed Board, intentional work in governance, committees, help from the outside via TEAM allowing ZEMA to use their attorney, and an improving financial situation in the Home office.
9. **Resolutions** – Barry Norris led the reading of the resolutions. For the record it needs to be stated that the ABM report presented to all had to be revised verbally as there were two mis-writings in this section. Wording was corrected and is entered into the record as follows:
- a. **Let it be resolved** the Board of Trustees of the Zion Evangelical Ministries of Africa is hereby authorized and directed to mortgage, encumber, sell and convey all contracts in the name of and on the behalf of this Corporation, at such time, for such amount, and on such terms as they in their discretion may deem or determine as required in the By-Laws of this Corporation.
 - b. **Let it be resolved** all acts and proceedings of the Board of Trustees and Officers of this Corporation to this date are ratified effective April 23, 2021.
- A motion was made to approve both resolutions as edited. The motion was seconded and approved by the members.**
10. **Current Board Members with Terms:** Barry Norris described the chart shown in ABM agenda which outlines the expected dates of the existing Board members after the annual meeting elections which were to happen in the Board meeting following this ABM.
- During this discussion, Mike Gibbs, who has been serving at the request of the Chairperson over the last few months, was given an opportunity to introduce himself to all.
11. **Election of Board Members** – Barry Norris led the election of Board nominees. The following nominees were elected with the terms noted.
- 1. Geff Lee 3 – year term
 - 2. Kathy McIlhany 3 – year term
 - 3. Lew Richards 3 – year term
 - 4. Mike Gibbs 1 – year term
12. **Recognition of Jim Petreman** – Dan Capp led a recognition of the devotion by Jim Petreman for his service to ZEMA as a Board member for more than four decades. Jim will be presented with a gift of thanks from the Board.
13. **Adjournment** – The meeting was adjourned with Jim Petreman leading us in closing prayer. Board Members met immediately following adjournment for officer elections for 2021. Those elections will be communicated via the next ZEMA Newsletter.

Annual Report 2021 ZEMA Board Chairman

Dear Friends,

As I reflect on this past year, I want to begin by expressing my deep gratitude for all who support the ministry of ZEMA. As our purpose statement emphasizes, this ministry is done “together”. Thank you for your consistent prayers, volunteer hours, and financial support for the work in Southern Africa! Your faithfulness allows the ZEMA missionaries to continue to serve, mature and grow in their faith and assist the amaZioni people to serve, mature and grow.

It is exciting to contemplate what God accomplished through ZEMA in 2021! Our missionaries showed passion and perseverance in determining the best way to continue ministry during the COVID-19 pandemic. As opportunities arose, our missionaries were ready. A great example of this is the expansion of the Trumpet of Zion radio program. Would you like to know more about this? Be sure to visit the ZEMA website at zema.org!

Speaking of the website, God provided the resources to redesign both the zema.org website and the ZEMASA (South Africa) website! Be sure to visit the ZEMASA (*South Africa*) website as well (<https://zemasa.co.za/>). This site is designed to reach the amaZioni with information regarding ZEMA.

A project that the ZEMA Board worked on this past year was the revision of the organization's Bylaws. The Governance Committee, made up of board members and missionaries successfully completed this revision in January, 2022. The board approved the new Bylaws in March, 2022. If you are interested in receiving a copy of the revised Bylaws, please contact the ZEMA Home Office. The project for 2022 is the revision of the ZEMA Guiding Rules.

There are so many more examples of God's provision in the missionary reports. Be sure to spend a few minutes reading them! You will find them in this annual report. Be prepared to be excited about the work God is doing in each unique ministry that ZEMA missionaries are involved in.

As we move through 2022, there are many things that I request you pray for:

- Please pray for Greg and Carlene Seghers as they transition to living in the USA. Pray for Greg as he mentors Paul Seelhammer to take over as Field Director in 2023.
- Please pray for Paul and Carrie Seelhammer as Paul starts to focus his attention on the responsibilities as Field Director.
- Please pray for the ministry of ZEMA. Did you know we have a prayer calendar posted on our website? Visit zema.org, then click “About” and “Prayer Calendar”. You can download a copy of the prayer calendar [HERE](#).
- Please pray for the Governance Committee as they work on the revision of the ZEMA Guiding Rules.
- Please pray for wisdom and discernment for the Board of Directors as we seek to govern ZEMA in a responsible and Christ-like way.

In closing, I would be happy to hear from each of you. Do you have a specific prayer need? Do you need more information on ZEMA or a specific ministry or project we are involved in? Would you like information on how you can volunteer? Please feel free to email me at zema.chairman@gmail.com. I would love to hear from you and pray for you! Thank you again for your faithfulness in 2021!

Many Blessings,

Kathy McIlhany, Chairman of the Board

Annual Report 2021
Field Director/Home Office Director
Submitted by Greg & Carlene Seghers
For ZEMA ABM, April 2022

"The Kingdom of God is like a mustard seed...."

We serve a BIG God. But too often, we concentrate on how we can serve our big God in big ways. Looking for big things, we could overlook the small but significant moments that impact the Kingdom of God. The insignificant is significant in God's Kingdom.

Jesus said, the Kingdom of God is like a mustard seed, and the kingdom of God is now. All the potential of what it will become is contained in its smallness, and what God is doing may be hard to see and easily overlooked.

ZEBS began in Umtata when Richard Akers put together a curriculum for a handful of African leaders in 1995. In 1996 Sunbury started another gathering of seven pastors in KZN. These pastors were wary of one another, not used to coming together with other Zion congregations for fear of the "sheep stealing" that often happens between congregations. Today, these two schools have grown into a movement of 89 Zion Bible Schools led by 79 pastors, 60 of which are African men who have embraced the vision of equipping others with the Gospel. A third-generation teacher of one of our ZEBS has taken the curriculum with him on two mission trips and used it for training pastors in Pakistan and India.

Trumpet of Zion radio programming initially began in eSwatini with Dudley Donaldson, who had experience with radio. At this time, the Trumpet of Zion has 100's of programs taped, which are broadcast regularly over four stations. In Eswatini, the leaders have expanded into some television broadcasts. In KZN, Nozipho Swart has had opportunities to host a two-hour radio talk show, and Highway radio in Durban has produced ZEBS advertisements which they broadcast 3x daily for the month of March. They have also planned to broadcast an interview of ZEBS teachers during March.

The Zion Torch is a newly growing ministry to equip Sunday school teachers, initiated by Carrie Seelhammer in 2021. However, preparing others for children's ministry is not something new to ZEMA. Missionary Sandy Mahon provided Sunday school curriculum to African churches many years ago. Luann Kuehl expanded this ministry into Sunday School teacher trainings, first in KZN and then in Gauteng. Geraldine and Richard Akers began training teachers to staff a community-based pre-school in Umtata. And when Jessica and Stephen Langley arrived in SA in 2019, their vision for ministry to the amaZioni was expressly to focus on Youth. In 2021, Carrie began to re-think years of ideas with gifted people, bringing all together into an organized ministry to support amaZioni churches to continue growing and developing their children's ministries.

The Zion Banner newsletter began as an idea early in Jon and Lauren Emanuelson's ministry in South Africa. Recognizing the Zionists' hunger to know their history and be equipped, the Emanuelsons thought they could publish a newsletter that would encourage amaZioni leaders. They decided that each issue would be printed on quality paper. The content would be chosen to build the Zionists' knowledge of their Zion history, share a testimony of either a historical or contemporary person involved in the Zion ministry, and give a Bible teaching. Today the Zion Banner is a popular publication among our Bible school students in South Africa and eSwatini. The Zion Banner is distributed through our Zion Bible schools in 3 languages and, at this time, are distributed free of charge. Digital copies are also available on the zemasa.org website.

Khulani Nhleko is a ZEBS graduate who intends to become a ZEBS teacher and start a ZEBS near his home. Khulani's grandfather was the bishop of his Zion church. Khulani had been active as a leader, even preaching, but now he acknowledges he didn't know Christ. When Khulani realized how little he understood the Bible, he wanted to study it and heard about ZEBS. Khulani now says, "then I became not only the child of the bishop but also a child of God. ZEBS was the means God used to disciple me." After

graduation from ZEBS, Khulani requested to stay somehow active with the Bible school ministry. Recognizing his desire and the potential for building the Kingdom, ZEMA has assisted Khulani's congregation in supporting Khulani to attend an accredited Bible school where today he is a 3rd-year student.

ZEMA's media platform was initiated years initially with a single website. Then Andrew Sisson started a couple of social media accounts, and Paul Seelhammer began another website, the audience of which would be the Zionists. When Kim and Jeff Livingston joined ZEMA two years ago, God provided someone with the skills, resources, and experience to upgrade, maintain, and develop ZEMA's platforms. Through Kim's guidance, we monitor our presence through Google My Business associated with zema.org. We are learning to create Google Ads and run advertising campaigns free of charge because our platform qualified to receive the Google Ad Grant. We have published opportunities for communications internships, and a Florida International University communications student recently found ZEMA through our Google presence. Graduating in the fall of 2022, she is currently active in Navigators and has expressed an interest in possibly volunteering to work with Kim for three months over the summer. The account for Zionists is zemasa.org. This site has expanded from a list of names, schools, and a statement of faith; to a resource containing information and Zion materials, both audio and visual. Through these sites, there are regular inquiries requesting more info about ZEMA.

The Miller Foundation regularly supports ZEMA's educational ministries. About twenty years ago, Larry Peterson presented the opportunity for ZEMA to apply for funding from this foundation. Each year Larry has represented ZEMA to the Miller Foundation board, and ZEMA has received gifts to assist in various ways to further the educational ministries for the amaZioni.

ZEMA has attended Moody Bible Institutes' Mission's Week for many years whenever we have had an invitation. Initially, MBI invited ZEMA every couple of years. However, recently, MBI has asked us to participate each year by setting up an organizational table in the exhibition area and teaching on selected topics during the conference. Following Mission's week, we have also been invited to participate in Intercultural studies classes and can set up a table in student areas. This year an intercultural studies faculty hopes to visit SA during her summer to visit ZEMA missionaries who are MBI alumni and learn more about their work.

The Mergon Foundation has been a significant partner to ZEMA for three years. Initially, Marius Swart brought the Mergon Foundation to our attention as a South African resource whose priority is to assist with Bible training and discipleship. Not only has Mergon provided significant funds for ZEMA's ministries, but Mergon has also been a source of organizational enrichment and support. They have provided resources in terms of networking relationships, conferencing for personal enrichment and support of leaders, and conferencing for strategic planning and evaluation. Mergon is presently considering whether to continue with another three-year partnership. Establishing this renewed relationship involves further self-assessment of ZEMA, assessment of the organizations' purpose and structure, and finally identifying the purpose of the partnership if the relationship is to continue.

In conclusion, as ZEMA continues to invest in people's lives around us, our ZEMA family grows. And as we expand, the potential for Kingdom impact multiplies. We plant seeds, mustard seeds of ideas, efforts, and relationships that take moments, hours, months, and years. Only God knows what He has begun and what He will do. However, the BIG picture is His to decide. The outcome is His responsibility. Our place is to participate as He leads and watch and wait to see Him work.

Greg and Carlene Seghers

Ministry Activity Summary

01-01-2021 to 12-31-2021

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Ministry	Description	Period Begin Bal.	Period Revenue	Period Expense	Period Other	Net Change	Period End Bal.
1010	General Operations	387,028.59	103,496.39	-69,268.11	43,321.99	77,550.27	464,578.86
1025	Development Fund	2,325.00	0.00	0.00	0.00	0.00	2,325.00
2011	Adkins Support	1,038.16	15,559.00	-15,183.40	-465.42	-89.82	948.34
2012	Akers Support	5,247.97	44,215.60	-42,040.76	-2,210.83	-35.99	5,211.98
2013	Boatman Support	1,880.30	7,155.50	-1,230.41	-357.84	5,567.25	7,447.55
2014	Emanuelson Support	6,750.28	89,995.56	-84,802.63	-4,499.91	693.02	7,443.30
2016	Goosen Support	5,031.28	100,310.91	-89,634.41	-5,015.64	5,660.86	10,692.14
2017	Hoffman Support	10,614.93	64,792.10	-69,770.00	-4,289.90	-9,267.80	1,347.13
2019	Kuehl, Timothy Support	0.00	97,051.11	-76,845.32	-11,831.36	8,374.43	8,374.43
2022	Seelhammer Support	6,626.75	86,912.84	-83,915.87	-4,345.82	-1,348.85	5,277.90
2023	Seghers Support	3,788.47	98,930.30	-86,733.26	-4,946.74	7,250.30	11,038.77
2025	Sullivan Support	293.44	5,226.00	-5,060.54	-261.30	-95.84	197.60
2026	Swart Support	181.58	1,236.00	-1,257.93	-61.80	-83.73	97.85
2027	Kuehl, Matthew Support	3,972.74	40,554.99	-37,289.76	-2,028.67	1,236.56	5,209.30
3010	Vhembe Project	0.09	1,000.00	-1,000.09	0.00	-0.09	0.00
3015	Bible Student Scholarship	0.00	1,199.00	-929.00	0.00	270.00	270.00
3020	Trumpet of Zion Radio - SA	0.00	100.00	-100.00	0.00	0.00	0.00
3030	Miller Foundation Fund	6,625.00	8,000.00	-6,625.00	0.00	1,375.00	8,000.00
3040	Sunbury Christian Camp	450.00	50.75	-450.00	0.00	-399.25	50.75
3080	Mcllhany Bible School Schol...	0.00	180.92	0.00	-9.05	171.87	171.87
5002	STT - Christ Community Church	1,100.00	3,500.00	-3,325.00	-1,275.00	-1,100.00	0.00
5004	STT - Scherschligt	316.21	0.00	0.00	-316.21	-316.21	0.00
5006	STT - Meadow Creek Church	1,000.00	0.00	0.00	-1,000.00	-1,000.00	0.00
5012	STT - Swank, H&L	181.35	1,580.00	-1,582.60	-79.00	-81.60	99.75
5013	STT - Lee	8,119.48	0.00	-4,299.51	0.00	-4,299.51	3,819.97
5021	STT - West, Rachel	27.50	300.00	0.00	-327.50	-27.50	0.00
Zion Evangelical Ministries of Africa		452,599.12	771,346.97	-681,343.60	0.00	90,003.37	542,602.49

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Summary of Reported Net Assets

Fund Class	Description	Period Begin Bal.	Period Revenue	Period Expense	Period Other	Net Change	Period End Bal.
T	Temporarily Restricted	63,245.53	667,850.58	-612,075.49	-43,321.99	12,453.10	75,698.63
U	Unrestricted	389,353.59	103,496.39	-69,268.11	43,321.99	77,550.27	466,903.86
		452,599.12	771,346.97	-681,343.60	0.00	90,003.37	542,602.49

Statement of Activity

Current period: 12.01.2021 thru 12.31.2021



	Current Year Period	Previous Year Period	Current Year Year-To-Date	Previous Year-To-Date
Income				
Contributions				
Contributions	95,022.41	87,558.26	728,848.58	694,000.61
Donated Stock	0.00	0.00	0.00	256,070.00
Gift In Kind	0.00	0.00	0.00	323.17
Contributions	<u>95,022.41</u>	<u>87,558.26</u>	<u>728,848.58</u>	<u>950,393.78</u>
Earned & Other Income				
Other Earned Income	0.00	0.00	57.44	0.00
Financial Income	14,678.11	4,952.83	42,440.95	54,349.33
Earned & Other Income	<u>14,678.11</u>	<u>4,952.83</u>	<u>42,498.39</u>	<u>54,349.33</u>
Income	<u>109,700.52</u>	<u>92,511.09</u>	<u>771,346.97</u>	<u>1,004,743.11</u>
Expense				
Personnel & Labor				
Taxable Compensation	-31,030.07	-29,259.94	-369,107.12	-354,986.38
Benefits	0.00	0.00	0.00	-350.00
Employer's Taxes & Ins.	-92.73	-92.73	-571.06	-945.03
Personnel & Labor	<u>-31,122.80</u>	<u>-29,352.67</u>	<u>-369,678.18</u>	<u>-356,281.41</u>
Operations				
Program Expense	-16,979.33	-28,385.08	-242,561.96	-235,015.69
Travel Expense	-2,425.23	-875.00	-10,407.87	-4,077.70
Staff Development	-3,000.00	0.00	-9,572.81	-4,948.37
Donor Development	0.00	0.00	-319.61	-458.56
Professional Services	-2,180.00	-1,980.00	-31,877.47	-32,302.88
Information Technology	-66.96	-66.73	-802.60	-993.09
Office Expense	-420.56	-516.83	-4,550.44	-8,167.33
Financial Expense	-516.85	-649.08	-6,738.93	-6,548.07
Organizational Expense	-14.99	-14.99	-2,447.71	-1,356.64
Occupancy Expense	0.00	0.00	0.00	-3,908.94
Insurance	-1,050.00	-324.52	-2,386.02	-2,694.25
Deprec. & Amort.	0.00	0.00	0.00	-1,105.26
Operations	<u>-26,653.92</u>	<u>-32,812.23</u>	<u>-311,665.42</u>	<u>-301,576.78</u>
Expense	<u>-57,776.72</u>	<u>-62,164.90</u>	<u>-681,343.60</u>	<u>-657,858.19</u>

	Current Year Period		Previous Year Period		Current Year Year-To-D ate	Previ ous Year-To-D ate
Intra-Organization						
Internal Service Fee Assessed	0.00		0.00		0.00	0.00
Internal Transfers						
Transfers- MU to MU	0.00		0.00		0.00	0.00
Transfers	0.00		0.00		0.00	0.00
Intra-Organization	0.00		0.00		0.00	0.00
Extra-Ordinary						
Net Increase/Decrease in Net Assets	51,923.80		30,346.19		90,003.37	346,884.92

Statement of Financial Position

As of: 12-31-2021

Company: All

Level of detail: 3; Show account numbers: Yes

Previous balance: Previous year end



	Current Balance	Previous Year End	Year-To-Date Change
10000 - Assets			
10001 - Current Assets			
10002 - Cash & Cash Equivalents			
10210 - IBT	115,343.78	89,067.60	26,276.18
12100 - Fidelity Investments	0.00	0.00	0.00
12200 - Cetera Investments	428,177.56	365,590.11	62,587.45
12999 - Cash & Cash Equivalents	543,521.34	454,657.71	88,863.63
13000 - Accounts Receivable			
13505 - Taxable Reimbursement	0.00	0.00	0.00
13510 - Ministry Cash Advance	0.00	0.00	0.00
13605 - Inter-Fund Clearing	0.00	0.00	0.00
13650 - Miscellaneous Receivable	0.00	275.18	-275.18
13710 - GIK Clearing	0.00	0.00	0.00
13999 - Receivables	0.00	275.18	-275.18
14000 - Other Current Assets			
14499 - Prepaid Expenses	0.00	1,428.86	-1,428.86
14998 - Other Current Assets	0.00	1,428.86	-1,428.86
14999 - Current Assets	543,521.34	456,361.75	87,159.59
15000 - Non-Current Assets			
16000 - Fixed Assets			
16999 - Property Plant & Equip	23,251.00	23,251.00	0.00
17998 - Accumulated Depreciation	-22,103.00	-22,103.00	0.00
17999 - Net Fixed Assets	1,148.00	1,148.00	0.00
18000 - Other Non-Current Assets			
19998 - Non-Current Assets	1,148.00	1,148.00	0.00
19999 - Assets	544,669.34	457,509.75	87,159.59
20000 - Liabilities			
20001 - Current Liabilities			
20002 - Payables			
21000 - Accounts Payable	500.00	1,850.00	-1,350.00
21099 - Payables	500.00	1,850.00	-1,350.00
21100 - Payroll Liabilities			
21110 - Payroll Tax Liability - Fed	0.00	0.00	0.00

	Curr ent Bala nce		Previ ous Year End	Year-To-Date Change	
21120 - Payroll Tax Liability – State	210.43		19.80	190.63	
22110 - Health Insurance Payable	-293.58		3,040.83	-3,334.41	
22165 - Roth IRA Payable	1,650.00		0.00	1,650.00	
22199 - Payroll Liabilities	1,566.85		3,060.63	-1,493.78	
22200 - Other Current Liabilities					
22800 - Donor Refunds Payable	0.00		0.00	0.00	
22900 - Personal Gifts Payable	0.00		0.00	0.00	
26998 - Othr Current Liabilities	0.00		0.00	0.00	
26999 - Current Liabilities	2,066.85		4,910.63	-2,843.78	
29999 – Liabilities	2,066.85		4,910.63	-2,843.78	
30000 - Net Assets					
31000 - Unrestricted NA	466,903.86		389,353.59	77,550.27	
32000 - Temporarily Restricted NA	75,698.63		63,245.53	12,453.10	
39999 - Net Assets	542,602.49		452,599.12	90,003.37	
Total Liabilities & Net Assets	544,669.34		457,509.75	87,159.59	

ZEMA Home Office Budget 2022

	Annual '22	Qtr '22	Mo '22	Annual '21
Undesignated Gifts	\$18,760	\$4,690	\$1,563	\$13,200
Barnabas Foundation	\$34,600	\$8,650	\$2,883	\$34,600
Interest/Investment Income	\$30	\$8	\$3	\$150
MU Transfer	\$28,000	\$7,000	\$2,333	\$28,300
Banquet	\$0	\$0	\$0	\$0
Income Other	\$0	\$0	\$0	\$0
Mission Director	\$0	\$0	\$0	\$0
Total Income	\$81,390	\$20,348	\$6,783	\$76,250
Salary	\$14,400	\$3,600	\$1,200	\$14,400
Payroll Taxes	\$1,200	\$300	\$100	\$1,200
SA Expenses	\$0	\$0	\$0	\$0
Ministry Supplies	\$0	\$0	\$0	\$0
Transportation (van)	<u>\$1,000</u>	\$225	\$75	\$900
Meals	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0
Website Expenses	\$1,500	\$375	\$125	\$1,500
Accounting & Legal Fees	\$34,000	\$7,500	\$2,500	\$32,500
Software Expenses	\$1,500	\$375	\$125	\$1,500
Office Supplies	\$4,000	\$125	\$42	\$500
Postage	\$900	\$225	\$75	\$900
Donor Development	\$550	\$138	\$46	\$550
Other Marketing Expenses	\$350	\$88	\$29	\$350
Telephone & Internet	\$1,300	\$300	\$100	\$1,200
Bank Fees	\$600	\$200	\$67	\$800
Credit Card Processing Fees	\$7,000	\$1,375	\$458	\$5,500
Board Meeting Expenses	\$1,000	\$0	\$0	\$0
Printing	\$400	\$100	\$33	\$400
Promotion Supplies	\$0	\$0	\$0	\$0
Banquet	\$0	\$0	\$0	\$0
Meeting & Conference	\$700	\$175	\$58	\$700
Rent	\$3,600	\$900	\$300	\$3,600
Office Equipment	\$500	\$125	\$42	\$500
Dues & Subscriptions	\$2,300	\$250	\$83	\$1,000
Insurance	\$3,000	\$750	\$250	\$3,000
Segher Loan repayment	\$0	\$0	\$0	\$0
MU-MU Sisson	\$0	\$0	\$0	\$0
Total Expenses	\$79,800	\$17,125	\$5,708	\$71,000
Balance	\$1,590	\$3,223	\$1,074	\$5,250

Missionary Reports

ADKINS REPORT 2021

Ministry in Port Elizabeth

This year has moved slowly and surely as the various levels of lockdown have happened which would put several ministry opportunities on hold and then would be able to start up again as things have eased up. ZEBS has been going well with all the covid protocol being adhered to. The number of students has been low and towards the end of the year we started to see an increase in the number of students again.

The Lord has given us various one-on-one opportunities to share Him and encourage those around us as we have looked for creative ways to do ministry. One such occasion was when Barry was doing metal detecting. A man asked him for a verse, he ended up being a Zionist from Moz, and a witchdoctor. His material possessions had all been lost, and he had his last R2 that he was coming to offer to the ancestors as he sought divine help. Alas, he was not open to real help, the ancestors' worship had a real grip on him.

We have met with the Timon each week where possible and have been able to send through video clips to our supporting churches here in South Africa thanking them and giving them ministry updates. Meeting with folk via ZOOM has continued to be an active part of our lives.

Family matters

The year started off with Peta-Jade not being in a good space and in March after another suicide attempt the guys at Diamond Recovery called to say that they have done all they can to help Peta-Jade and we need to make a plan with her. As we look back now even though it seemed scary and we had no idea how things would work out, the Lord had His hand on us and has continued to work out His miraculous plans for us. Peta-Jade was moved to sober living in JHB, from there she was able to get into a program at Tara. There is normally a two to five year waiting list, she got in within a month, and after wards she was able to come home. She has been home for six months now and it has been wonderful having her home with us again. She starts at Varsity College in Feb this year.

Nathan has completed grade 7, He really did well academically and is still fearful of covid. He got covid in September and was not too ill and the rest of us got covid as well. Our lock down was a month long as we all sick at separate times. Unfortunately getting covid has made Nathan even more fearful and so we are navigating that. Puberty is proving to be a very confusing and challenging time for Nathan as he wrestles with who he is.

Recovery from covid is a long and complicated affair and it does effect ministry and life in general. Barry got post-covid Pneumonia and even though he did not get the initial covid infection badly he is still recovering from the pneumonia. Louise was the hardest hit and finds that there are days when she is unable to do much at all with lack of energy and battling to breath. Nathan has battled to concentrate at school with the brain fog and Peta-Jade has battled Fibro and energy levels. We do fond that as time goes on it is getting better slowly.

Both Barry and Louise have done the leadership training for "Family Connections," a support group for families living with a loved one with BPD, we will co-lead an international group for 12 weeks starting on the 15th of January.

Louise and Barry

AKERS REPORT 2021

Since starting ministry with ZEMA in 1989 the decade starting in 2020 always held a 'mythical lure'. It was the decade retirement would become part of our discussion and planning, the decade of finishing one 'lifestyle' and transitioning into another. No one told us of course that a new lifestyle, the COVID lifestyle would coincide with the 2020 decade and nudge us into re-thinking everything.

We are certainly still discussing and planning retirement in this decade but with a fresh appreciation of the absolute sovereignty of God. Covid has taught us

- The value of colleagues.....the past two years have been hectic but the Teachers whom God has sent to carry the work alongside us have given us such encouragement, such assurance that this work is in HIS hands. We may not have valued them quite so much without Covid
- The stirring of God among the amaZioni. It has been amazing to see classes closed and then to hear how the students are pleading for us to restart, and then when we have restarted it has not been a case of 'starting from scratch' but God is very evidently stirring the hearts of amaZioni to study His word.....I don't know of any other church grouping in Southern Africa which could say that over 2000 of their Church leaders submits to voluntary training every month.
- The provision of support. We had expected our financial support to take a dive, and we had expected to be kind of pushed into early retirement because of Covid, but we give thanks to God that this hasn't been the case. It might still happen but we are completely at peace that it will happen IN HIS TIME.

SO this next year opens and we are still sharing in ministry in Maputo, Naas, Jeppes Reef, Pienaar and Burgersfort.

Richard and Geraldine

EMANUELSON REPORT 2021

God is continuing to do a great work here in the Eastern Cape. The vision we hope to see fulfilled is for God to raise up strong leaders and churches among the amaZioni of southern Africa. There is a great need for Biblical, Christ-centered Zion churches so that those who are converted to Christianity can grow in the knowledge of the truth as individual members of the church, the body of Christ.

The Lord also continues to bless our family. This past year, Liesl completed grade 4 and Evelyn completed grade 2 at Stirling Primary School. The girls continue to attend classes at the Christian Dance Academy in East London. Ethan, like his dad, loves all things fishing and is enrolled to start pre-school at Wondertots in Gonubie this January.

Regarding the ministry to the amaZioni, it is encouraging to see how God is at work at the ZEBS East London class. Pastor Pieter Mabena, Pastor Sizwe Mayikana and I (Jon) are teaching there. The Conference House continues to be rented as the ZEBS venue. It was encouraging to hear some remarks at a recent class. One man named Mr. Mtshi was excited to tell me that he is looking forward to preaching now. Another man named Mr. Ngqondela said he is planning to bring more students next year.

In addition, the Mukhanyo Theological College distance site in East London continues to be blessed. We meet at the same venue as ZEBS East London and, likewise, the classes are facilitated by Pastor Mabena, Pastor Mayikana and me. The students are making good progress. Lord willing, we are hoping to see those who are enrolled complete their required studies by the end of 2022, except perhaps one student who is attending another distance site as well.

With the goal of providing more quality study materials in African languages, *The Zion Banner* is still an ongoing publication. In addition, a new publication aimed at helping Sunday School teachers is beginning called *The Children of Zion Torch*. Lauren and I are enjoying participating in the work of both publications.

We are looking forward to seeing what God has planned for 2022. We can see how God is working towards raising up strong leaders and churches among the amaZioni in the ways mentioned. To God be all the glory for the work He is doing! It is exciting to be a part of it.

Jon and Lauren

GOOSEN REPORT 2021

We praise the Lord for helping us through another year and for making his name known among the nations. This December marks the 20th year that we have been on the mission field full-time. It's such a privilege to be part of what he is doing in His kingdom.

Covid surges and regulations have continued to be a challenge to our traditional way of doing ministry, so we have been forced to think of new, innovative ways to reach the AmaZioni with the gospel as well as with discipleship training.

Luaan has been very involved with tract writing and translation in response to many questions he continued to receive on WhatsApp and via phone calls. The topics that he wrote about are as follows: "Is Jesus God? How do we know Christianity is the only true religion? Can we contact the other side? Are there good witchdoctors? What is the good news? Are you a good person? How should we pray?" Because of the big push in the media that claims all religions are equally relevant, the tract that has been most requested is: "How do we know Christianity is the only true religion?" People are asking the ZEBS students how to defend the faith in conversations and on radio programs when they are asked to speak sometimes so they need resources to help them with succinct, Biblically researched answers.

We have been blessed with a folding machine to help save time after the tracts are printed into the languages of Xhosa, Zulu, English, Afrikaans, Sotho, Arabic, and Urdu. People really get excited to read these tracts in their mother tongue. Many of them have not heard the Biblical perspective on issues that they face and are amazed to read what God's Word has to say about so many subjects that directly affect them today. We distribute the tracts at ZEBS, at petrol stations, and at soup kitchens. People are very hungry for truth. In fact, we just asked a local printing company to print and fold 30,000 because our little printing and folding machine were getting a bit overwhelmed by the demand. Praise God! May this project continue to grow and reach many more people who are spiritually hungry. We are looking into getting the tracts put into digital form for WhatsApp this coming year.

Zion Evangelical Bible School classes were held in 8 locations and about 170 certificates were printed for the schools that we are involved with. The schools were held in the towns of Grahamstown, Dordrecht, King Williams Town, Mthatha, Queenstown, Qamata, Willowvale, Nompumelelo. Luaan was able to update some of the notes during the slow lockdown time periods. The students have been enjoying Church History so much that some of the teachers choose that topic first when they pick the topics to teach. Beacon Baptist Church has been very helpful each month as a group of about ten ladies meet to staple all of our notes and fold a large amount of tracts. We praise God for their help.

Luaan also helps to lecture at Dumisani Theological College for two semesters a year. The response has been encouraging and strong local churches are being established with a solid, theologically biblical foundation. Some are having soup kitchens after the Sunday morning service to draw in the lost. A healthy number of young people are being reached via the soup kitchens too.

On the home front, Susanne is involved with the Sunday School ministry at church and helps the children with their schoolwork and other needs as they arise. Sarah just completed her matric (Grade 12) exams from Stirling High School. She plans to live with Susanne's dad and stepmom in York, PA, and get a job until she goes to college somewhere to study Interior Design. Please pray for her as she adjusts to life in the States and makes many decisions about her future. Katelyn completed Grade 8 at Stirling High School and did very well with her schoolwork. Pieter officially began boot camp with the Navy on February 1st and was based in Great Lakes, IL. When his training was complete there, he was transferred to Coronado, CA where he is currently based. We are so grateful for the opportunity to visit him over Christmas and New Year. Military life takes a while for us to get used to so the times that we do get to spend together are extra special. Please pray

for our children to be sensitive to the leading of the Spirit as He leads and guides them in the way that He designed for them to go.

Luaan was privileged to go to the States in April to attend a mission conference at Church of the Open Door in York, PA. He spoke on "The Triumph of the Gospel is Sure" from Habbakkuk 2:14. He received positive feedback from the congregation who said that they were very encouraged. During that trip, he was also able to visit several other supporting churches in the local area.

We are now on a short furlough in the States from Dec 8-Jan 15th. Luaan and Katelyn plan to return to South Africa in time for the new school year on Jan 19th. Susanne needs to help Sarah get set-up in the States before she returns to SA on Feb 19th, Lord-willing. Please pray for our family to stay healthy, strong and constantly dependent on God to supply for our every need. Pray for revival and for a great number of people to be saved. Pray for wisdom and that they WORD OF GOD may go forward in leaps and bounds. Pray for protection from the evil one. Luaan has had several recent encounters and can feel how powerful prayer is to combat our foe. Praise God that we are on the Lord's side and victory is sure! Pray for more workers in this vast harvest field of souls that don't even realize they need a savior from their sin. Pray that their eyes won't be blinded to the truth anymore.

Luaan and Susanne

Hoffman Report 2021

The beginning of 2021 began with a remote conference rather than a full camp at Sunbury, which was a big change for us. Our ministry in the first half of 2021 was spent more focused internally towards our workers and the upkeep of camp rather than outward camps.

Much effort was put into keeping up to date on COVID restrictions in relation to hospitality and tourism in South Africa as most all camps throughout South Africa were closed. I saw many camps go up for sale due to the inability to survive the restrictions of COVID. Sunbury was able to stay afloat thanks to ZEMA willingness to continue to invest in the ministry.

We were able to slowly open the Sunbury ZEBS again after closing over the holidays of 2020. We also were able to have a couple of camps here and there for the first half of 2021. Throughout 2020 and 2021 there were many renovations at camp thanks to Lynn and Howard Swank and God's provision.

As 2021 progressed we began preparing to return to the USA for home assignment and get our son, Tucker, settled in the USA. In late June, we returned to the USA. We were so blessed to have some friends offer their home to us for a couple weeks to quarantine upon our return as well as a furnished apartment as our home base for the 6 months in the USA. It is in our hometown next to our sending church, which is a huge praise. It also happens to be walking distance to several coffee shops.

In July, we slowly began connecting with people in Illinois. During our time in the USA, we have visited all our supporting churches as well as spoken at one new church sharing about ZEMA and our ministry. We were able to travel to Georgia and visit our family and ministry partners. While in Georgia, Daniel was able to visit Renew World Outreach and meet the team responsible for the Lightstream. They were excited to meet someone from ZEMA as they knew the story of all the Lightstreams going to South Africa. It was great sharing with them what we are using them for as they do not get many first-hand accounts of how it is working. They have a new device debuting in less than a year, that Daniel already has his eye on regarding taking the Jesus film into the townships.

We also travelled to Wisconsin connecting with more ministry partners there and Daniel even filled the pulpit at one of our supporting churches preaching on the good Samaritan and learning how to love our neighbours.

In August, Daniel began the pursuit of a master's degree from Wheaton College. He spent a week at Wheaton in August and then began remote learning through the remainder of 2021. He will continue remotely upon our return to South Africa with an anticipated graduation of May 2023.

Dan and Beth

Hugo Report 2021

Ministry:

Only our God could have predicted what this past year would hold, as we were subjected to another three Covid waves with corresponding lock-down regulations. We made plans, but the Lord ordered our steps, and he has truly brought us this far. We were able to complete our curriculum for the year with our two schools in Veldrift and Khayalitsha and discovered some new and different ways of keeping our students engaged and on track for graduation. We resorted to a bi-monthly visit to Veldrift, where we would help teach and facilitate the comprehension of 20 lessons on a day. This did have its challenges but given the time constraints we were able to still bring a meaningful and interactive lessons to our schools.

We were finally able to graduate our Khayalitsha students after two previous attempts had to be placed on hold. Graduations are just such an advert for the ZEBS schools. We also went out to Veldrift to hold a first-year certificate celebration, and this was very well received by the community. We shall pray and see how to go forward into 2022, as Fishoek has stalled but ex-students from the Paarl school contacted us during the year, and even attended graduation in the desire to see a school open in Robertson this year. Much to be grateful for, as we consider a new year.

The church ministry has gone well this year, an having a somewhat smaller church was to our benefit as we grew in numbers, by those seeking a church that was open, did not require pre bookings, and would still entertain tea and fellowship after the service. How important that time is after the service, especially during difficult times.

Family:

We have all had a challenging but growing year. JJ completed his second year in college and has grown from being someone who just makes it to someone who is counted on for support and leadership. His third year will hopefully help him transition from student to employee, as the college tries to integrate students with real company projects in the hope of providing employment to this new field of digital art and animation. Kara continues to define herself, in areas of race, gender, age and education., and Cape Town with its historical challenges continues to push her to become the person god created her to be. We as parents, pray, interact, and wait and see how her life plays out in so many exciting ways.

Barb and I have helped so many to get to the end of this year that we have at times overlooked each other and ourselves. We have finally put the brakes on much of our lives since Christmas, as we take stock and figure out how a healthier 2022 might look. Prayer and a God send in Philip Yancey's Book;" Where is God when it hurts? Is helping to provide much clarity and understanding to my rather fatalistic outlook on life at present. Some firm new year's resolutions have also been put in place for me, not in a religious way, but rather as a discipline to help find healing. Barbara continues to encourage us all, as we seek to find our various ways, her walk with God at times is just so practical and real.

Praying for us to play our part in making 2022 count for eternity.

Mark & Barb

Tim & Luann KUEHL Report 2021

2021 began and ended in quarantine. The government started the year with another lockdown, which meant a virtual conference and little to no outside festive activities. This past December our entire family tested positive for Covid and each one struggled with the symptoms in their own way. Christmas festivities were limited, and Conference will once again be virtual for Luann and me.

Despite the parenthesis of quarantine, 2021 was a good year. Most of the ZEBS schools began again in February. Previously our ZEBS were meeting in public schoolrooms. This is now not allowed by the government and so we had to scramble to find temporary alternative venues. After working very hard to get every school into a neutral location, in a finger snap we were once again meeting in churches. While grateful for the churches who opened their doors to us, we are finding that they are not as conducive to the running of ZEBS as the schoolrooms. Also, we had to shut down again for the month of July due to Delta variant lockdowns and the riots which affected so many of our friends, teachers, and students. Unfortunately, the ZEBS numbers are running at about 60-70% from pre-Covid levels. We had to adjust to many changes in how we handled ZEBS. No more catering, social distancing, sanitizing everything, how to handle registration, collecting fees, book shop, teaching through masks and on and on. Decision fatigue became very real. But we are so very grateful that God never changes, and His truth still changes lives made a logistically difficult year a continuing blessing. Forward progress but a bit like trying to run a race through a swamp.

God's goodness in changed lives was evidenced one weekend last August when I heard two separate testimonies of what God has done through ZEBS. On Saturday, Bishop Gumbi, a recent graduate, popped into the local ZEBS and shared how he had decided to give his life to Jesus only at the end of his third year. He was the top bishop of his Zion denomination. When he started to teach at his church what he learned at ZEBS, the people said, "You can't teach that here." They wanted to remove him. However, he told them that he would not leave but just sit in the back. He felt responsible for the people as he knew he had taught them false teaching. Well, he was able to report that the people never removed him from his position, and he is now still teaching the truth to his many church branches, transforming his Zion denomination for Jesus. On the following day, at the Springs ZEBS, Tim joked with 3rd year student Elvis Lukhele about the huge pile of Bibles and books he was carrying out the door that he had bought that day at the bookshop. He told me that he needed the books because every Saturday he held a training for the local pastors, and he used the books to help prepare his lessons. We are so grateful for this principle of multiplication! God uses us to reach and train one ZEBS student, who reaches and trains others, who go and do the same.

Luann's Sunday School Teacher Training in Gauteng was held in September. The numbers were at about 50%. There was one woman who attended for the first time, a ZEBS student, who is retiring from her very good job next year. She was looking to see what God wants her to do in her 'next' season of life. She looked around and realized there are so many children wandering the streets – so she wants to start a children's ministry in her neighborhood. She couldn't thank us enough for the practical ideas of how to teach children the truth of God's Word. Also, Luann continued in her graduate studies and continues to work on the John 3:16 tract.

2021 held a personal joy as we got to watch our son, Matthew, in his first year of missionary service. His enthusiasm and joy in each 'new' thing was contagious and encouraging! We praise God that all our children love Jesus and are serving Him in their respective corners of the world.

Tim and Luann

Matthew KUEHL Report 2021

2021 was a great first year of ministry in South Africa. What a blessing to see God at work in me and through me.

Setting up:

I arrived in South Africa on the 12th of December 2020. This means that I have been in South Africa now for just over one year. One of the most fun and interesting parts of this past year was setting up my new life. I started the year living with my parents, arriving with only 5 suitcases of belongings. Throughout the year this changed slowly. I got a bank account. I got a phone plan. God blessed me with a 2-bedroom apartment on the 11th floor with an amazing view of rolling hills and the city skyline at a reasonable price. Also, my flat is right next to a local forest preserve. As I love views and hiking you can imagine my joy in this blessing from God. I also purchased a car and furnished my place. God blessed me with household donations from my mother's local bible study friends and my parents themselves. These good people scratched around their own homes and donated so many items that I don't think I purchased even one small kitchen appliance or utensil. After several months, I felt at home and had most of everything I needed.

Language Learning:

As you probably know my main ministry for this year was focusing on learning the Zulu language. This has been a huge blessing and a huge challenge. I have always been concerned about my language ability, after all the only class I almost didn't pass in high school was French! Although I am right that it really isn't my strength and I think it will take me a very long time to become fluent, I have been truly blessed to see how much God has allowed me to learn in this first year. I am seeing progress. I took a course at WITS University and have been working through a couple of different self-teaching courses. The Seelhammers have also been a big help as my mentors as they also had a weekly 'class' in Zulu during our weekly Friday lunches! The most effective method in any forward progress I have made has been hiring a language helper to come to my home twice a week. His name is Xolani, and he is a good teacher and encourager. We also have become fast friends. From eating Kota (South African street food), going to his church, visiting in his home and his showing me around his hometown of Soweto this friendship has helped me to learn more about the culture (and about all the good food). Now-a-days I can, from time to time, have a conversation in Zulu where I understand everything the other person is saying as long as it isn't too complicated. That has been both encouraging and fun.

Other Ministry:

It has been so enjoyable to get plugged into ZEBS. As you may know ZEBS is a passion of mine and one of the main reasons I came to South Africa in the first place. So, being able to go to ZEBS and get involved is a dream come true. I attend 6 of the 9 Gauteng ZEBS. Currently, I am mostly helping with practical things. My work, at this point, is primarily 'carrying the briefcase.' This means doing things like, setup and tear down, helping students when they have practical questions, and at many schools I have been put in charge of the book shop which I have learned I truly love running. I also have been allowed to do some teaching, albeit infrequently. I love to teach so whenever I get to, I love it. Another enjoyable ministry was being asked to preach at my local English speaking Baptist church a few times. I also attended every amaZioni event and service that I have been invited to. From baby dedications to large Easter celebrations. If there is something going on and I am invited, I am there. I just attended a big end of year service at the same amaZioni church I attended at Easter. They told

me they were impressed with how much Zulu I had learned between meetings. That was a huge encouragement to me.

Things That Have Been Hard:

The intermittent lockdowns of the year have been hard. Especially when we had to shut down ZEBS. The riots were hard. Seeing people suffer who you care about was hard. Also, I have become very sick a few times because of going to amaZioni services. I currently have covid because of the end of year service I was telling you about above. I think it is just because I am getting used to South African germs. However, for me, the most frustrating thing has been load shedding! Going for long periods of time without power is really pushing my comfort zone and is going to take some serious getting used to. So, if those few things are all I can think of in the negative section I think you will agree it has been a blessed year.

Thank you for taking the time to reflect with me on this past year. I really have enjoyed it. I don't think I can finish this report without mentioning the amazing team I am on. I have become closer and closer with Paul, his family, Kit, and my parents this year and truly I think I have some amazing coworkers and friends.

Matthew

LEWIN Report 2021

OPPORTUNITY – March 2021

A response to a volunteer post on the SIM group chat, afforded John an interview with Mark Hugo. Later this interview progressed to a 2nd interview with an invitation to visit Sunbury Christian Camp for 1 week.

Our question to the Lord, ALWAYS, “Lord what can You do for us now that You could not do for us before?”

We came, we saw, we fell in love, and we prayed. After discussion with SIM Leadership, and our Senior Pastors Alan and Merle Thomas, we committed to serve and live at Sunbury.

WHAT SHALL WE RENDER TO JEHOVAH, FOR HE HAS DONE SO VERY MUCH FOR US?

God has afforded us an opportunity to serve Him at Sunbury. We spent 20th June, Father’s Day with our children and grand-children, and said our final goodbyes. Our family is extremely close, and every opportunity is spent together. This time is different! God has called us to move on. Our children now making their own lives in their new homes under the guidance of the Holy Spirit. With peace in our hearts, and a whole lot of love, we packed our vehicle and headed for Durban, 4am Monday morning 21st June.

We made great time until the Tsitsikamma valley fire detoured us via Uitenhage as we made our way to Port Elizabeth. A stopover to sleep at the very generous Adkins family, saw us well rested and ready to hit the road again at 4am Tuesday morning. We praise God as we arrived safely at Sunbury at 8pm Tuesday evening 22nd June. After a couple of days of isolation, we were finally able to connect with everyone at Sunbury. By this time, it was time for the Hoffman Family to take leave of Sunbury for the much needed 6 months of home assignment. We saw the magnitude of work to be done, we prayed and trusted GOD. Community work is not new to the Lewin Family, but Sunbury Christian Camp is what GOD had planned for us, at this time of our lives. We saw it too big, but GOD said, “trust me and I’ll get you through”.

Working away from family and home is normal to John, he had worked most of his working life away from family and home. It was an adjustment for me, and I missed my family immensely.

LIFE is a blessing, and at times God will take you out of your normal environment, change the scenery, the people, and expose you to a new way of life, just like he did with Abram and his family. God took me out of my normality, placed me in His garden and brought healing and restoration to my life.

Our journey at Sunbury is not always all strawberries and cream. At times there are situations that challenge us, but this in turn allow us to trust GOD completely. Greg Seghers' leadership, humility and quiet resolve helps us become quiet and resolved in everything we did. Our experiences have developed our character, made us stronger, and reliant on the guidance of the Holy Spirit.

God is gracious, at the right time He brought in the Livingstone, Pinter, and Lee Families. Each family a blessing, and we in turn could be a blessing to these families. There is always so much to learn, and with each family that passes through Sunbury we ask, "God what do You want us to learn, and how can we serve You though Your people."

Sunbury staff, a loyal, trustworthy, and committed team. How we love each one of them, Baba Sibiya, Sanele, Mama Kunene, Ntombifuthi, Maria, Ellen, and Martha. It is a blessing to work with, pray with, teach, learn from, share our skills with each other, and serve God all because of this one opportunity. We have our differences, and we have culture, but most importantly we respect, honour, and take care of one another.

It is an honour and privilege to tend to the day to day running at Sunbury. It is an even greater honour to serve God's people at various levels. We love and honour each person we work with and see no distinction. God has placed us all together for a time such as this, and together we all have a part to play in the upkeep of Sunbury. There is no job too BIG or too small for anyone at Sunbury. Admittedly, some moles are harder to whack than others, but we pray, re-group, teach, share our skills and at times resources, allow each to take responsibility and ownership for their work, and, at the end of the day, or 2 or 3 we get the job done for the glory of GOD.

Janice and John

Livingston Report 2021

2021 started with all 3 schools

- Mayville
- Marionhill
- Hammersdale

opening in February with lower-than-normal attendance numbers due to COVID restrictions. Mayville moved to in a new venue adjacent to the Chesterville clinic after COVID prevented us from using the existing school venue. During the first half of the year student numbers increased till we arrived at the same numbers as before COVID. We did have 3 new students sign up at Mayville school this year, which is a sign of hope going into 2022.

I attended my first graduation ceremonies this year, which encouraged me greatly.

The testimonies of students at each school were a solid indication that ZEBS is a wonderfully blessed means of communicating the word of our Living, loving Father for our lost Zionist neighbours. We had 15 graduates this year, 5 from each school.

I continue to partner with Michael Ngcobo, and we are hoping and praying for an opportunity to start a central ZEBS in Pinetown at the Pinetown Senior Primary school in 2022. We are currently waiting for confirmation from the governing body of the Pinetown Senior Primary for the use of their hall once a month in 2022.

During the month of July, the Livingston family worked and lived at Sunbury to help get some maintenance projects completed. Jeff and John managed to repair/ replace a few geysers, repair a few leaking toilet bowls and replaced most of the remaining florescent light fittings with LEDs. Sunbury is 90% LED now.

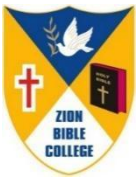
Kim has been involved with ZEMA online activity, which is covered in a separate report.

As far as the family is concerned, we celebrated our first home-school graduation for Jaden 17, who completed his GED exams with over 80% in all subjects. We are thankful to our Father in heaven for His guidance when we first made the decision to home-school and are now confident of His blessing over our children and their schooling.

Please continue to pray for our support which comes mainly from our small business, which was badly affected by closures throughout 2020 and 2021.

In His Hands

Kim and Jeff



Miller Report 2021

Zion Bible College of Swaziland

Personnel

- Principal: Jerome Boy Sangweni
- Academic Dean: Sifiso Dlamini
- Administrator: Brett Miller
- Office Staff: Jabu Dlamini, Senzo Dlamini, Celiwe Gulwako, Jacob Khumalo, Lungile Mthethwa, Evelyn Miller
- Teachers: Dumisani Dlamini, Erickson Dlamini, Kwenzo Dlamini, L. M. Dlamini, Mfanaleni Dlodlu, Jacob Khumalo, Nhlanhla Michael Maziya, Philemon Mvubu, Sicelo Ntshangase, Bongani Shongwe, Luke Shungube, Sifiso Sibandze, and Mfaniphila Tsabedze as Translator.
- Classroom Administration: Thembi Sangweni, Fundo Dlamini
- Alumni Relations: Nhlanhla Magongo

Ministry

	2018	2019	2020	2021
Number of Students Attending Any Class:	1118	1032	703	770

Average Monthly Attendance:	560	574	132	365
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Honors Conferred (Earned)	2017	2018	2019	2020	2021
o Introductory Certificate	240	187	250	45	73
o Intermediate Certificate	210	167	165	61	74
o Advanced Certificate	158	144	182	63	83
o Diploma	158	139	193	10	45
• Total	766	637	790	179	275

Number of classes	2017	2018	2019	2020	2021
o Swaziland Locations	27	25	26	24	24
o Prison	3	3	3	3	3
o Extension	3	3	3	0	0
• Total	33	31	32	27	27

Finance

Year	2019 Actual	2020 Actual	2021 Projected	2022 Actual
Income	1,228,151	1,159,912	711,070	825,935.19
Expense	906,882	762,297	880,700	833,893.84
Profit/Loss	-321,269	397,615	-169,000	-7,958.65

2021 Goals

- Governance – Create a High Functioning Board of Directors
- Finance – Financial Independence from the West
- Leadership – Strong Biblical Models and Practices
- Library Creation

2022 Goals

- Governance – Consider ‘Employee Owned’ Model
- Finance – Building Rental Focus; 2023 Vision Reset
- Leadership – Strong Biblical Models and Practices; New siSwati Translation; Build Partnerships
- Library Augmentation
- Restart Extension Classes (Local Leadership Zim/Zam; Reset Botswana)

2022 Personal Goals

- ZBC – Disciple Leadership
- Jericho Outreach
- Articles – 4 in 2022

Brett & Evelyn

Seelhammer Report 2021

We continued to partner with Tim and Luann Kuehl, Matthew Kuehl and Kit Tischler in ministry with the amaZioni people in the Johannesburg region. In addition, we continued to mentor Matthew Kuehl during his first two-year term as a ZEMA missionary in South Africa.

Paul continued with the Trumpet of Zion (TOZ) radio program creation, production, distribution, and future planning. Presently there are 214 completed programs. In June the TOZ started being broadcast on NkandlaFM, which is the third station, in addition to Radio Pulpit and Radio Khwezi. Paul continued to speak with other local community radio stations, but the Covid-19 pandemic slowed this process down. We are still looking for new ways to expand the radio ministry.

The visits to the Vhembe District were on hold for most of the year due to the Covid-19 lockdowns in South Africa. There are still many opportunities for ministry, but this year has been a season of waiting. The ZCC churches have not met since before the lockdowns started on March 26, 2020. We are still hopeful to start TWB and ZEBS classes in the future and Paul continues to distribute Bibles.

Paul led a team of missionaries looking at new ways to minister to the amaZioni using various media platforms. The TWB course has been digitalized and is available to the amaZioni at www.zemasa.co.za/this-we-believe-2. The team is still looking for new ways to bring Bible teaching in this new season of ministry. One new way is the New Life Box (Light Stream) device which were given to each ZEBS/ZBC teacher this year. Paul has been partnering with Jesus Film Project to provide the equipment and training for this new ministry tool. It is a portable WiFi device which will allow for simple distribution of Jesus Film materials and ZEMA's audio, video, and written Bible training materials.

Paul partnered with Andy Sullivan in the Zion Evangelical Fellowship of Africa (ZEFA) ministry as the Assistant Administrative Officer.

Carrie continued homeschooling Josh and Abbie, while TJ was enrolled at a local school.

Carrie has been developing a new children's ministry plan this year.

Luke is working full-time at Target and taking online college classes through Minnesota State. Joe is in the third year of the Architecture program at NDSU in Fargo, ND.

Please pray for:

- Good health & safety and opportunities for us to share the love of Jesus through our daily lives, and ZEMA ministries
- Trumpet of Zion radio ministry expansion
- Vhembe District ministry including the open door into the ZCC for Bible teaching
- Development and growth of the ZEMA Media Ministries

Paul and Carrie

Seghers Report 2021

MINISTRY

Objectives for 2021

1. Have compiled and completed the new statements of purpose, vision, and core values for ZEMA.
2. Expand ZEMA's missionary workforce
 - a. Respond to enquiries of ZEMA's ministries that come through the social network.
 - b. Build ZEMA's relationship with Bible schools, Churches, and other mission organizations.
 - c. Communicate with people who, through churches and missionary contacts express an interest in participating in ZEMA's ministries.
3. Facilitate communication between ZEMA's home office and the field.
 - a. Ongoing use of Zoom for direct communication between the field and home office.
 - b. Regular trips to the USA to facilitate the work and represent the missionaries and FC.
4. Continue to develop ZEMA's internship program
 - a. We will participate in MBI's Missions Conference this fall. All participants are required to participate virtually, as no organization will be allowed on campus in 2020.
5. Increase ZEMA's visibility through social media and Bible schools.
6. Increase the donor base for ZEMA's ongoing ministry and particularly home office support.
7. Encourage new and young missionaries to move into leadership roles to sustain ZEMA's ministry in Southern Africa.
8. Encourage African leadership in Bible schools.
9. Maintain ongoing relationships with amaZioni pastors and make new contacts.

Progress made toward these objectives:

1. Goal: Have compiled and completed the new statements of purpose, vision, and core values for ZEMA.
Progress:
 - a. ZEMA updated their Purpose & Vision Statements in January 2021.
 - b. ZEMA has also identified its Core Values.
 - c. These can be viewed on ZEMA's website at: zema@zema.org >About
2. Goal: Expand ZEMA's missionary workforce
Progress:
 - a. Jeff and Kim Livingston are a South African couple who have joined ZEMA's ministry team in KZN.
 - b. Matthew Kuehl became a ZEMA missionary in December 2020. He is ministering in Gauteng.

- c. ZEMA has added to their missionary workforce. John and Janice Lewin are a couple from SIM who have been added to the team at Sunbury. They agreed to a probationary trial period of from July 2021 to January 2022, then they and the Sunbury Committee agreed to request an extension from January 2022 through January 2023. Presently John oversees the maintenance, and Janice is the bookkeeper and oversees the housekeeping staff.
 - d. Short Termers: Kevin and Christine Pinter were at Sunbury from August- November 2021.
 - e. Short Termers: Geff and Katy Lee are at Sunbury. Having arrived in October 2021, they'll remain until the end of January 2022.
 - f. Dennis and Caitlyn Boatman continue to raise support and hope to become missionaries in SA, working at Sunbury.
3. Goal: Facilitate communication between ZEMA's home office and the field.
Progress:
- a. When in SA, Greg communicates telephonically with ZEMA's home office manager.
 - b. Greg communicates regularly via email with the ZEMA board chairman, treasurer, and home office manager.
 - c. Carlene &/or Greg participate directly in the ZEMA Board meetings.
 - d. In 2021, the ZEMA Field Council has been able to meet in person.
 - e. Goal: Continue to develop ZEMA's internships
Progress:
 - f. We participated in MBI's 2021 Missions conference
 - g. We have created opportunities for virtual internships with ZEMA
 - i. An IT internship editing and developing radio programs for broadcasting in Southern Africa.
 - ii. An internship researching the possibility of App development for ZEMA and how this may benefit the Zion ministries.
 - iii. An internship that focuses on ZEMA's online presence, and social media.
4. Goal: Increase ZEMA's visibility through social media and Bible schools.
Progress:
- a. We continue to maintain ZEMA's website and post regularly to Facebook and Instagram.
 - b. We have met with MBI faculty and lecturers and will continue to participate as opportunities arise.
 - c. We meet and interact via email with MBI students. Out of country internships were prohibited in 2021, we hope to resume student internships in 2022.
5. Goal: Increase the donor base for ZEMA's ministry. Progress:
- a. We investigated grants from foundations and various NPOs.
 - b. We met with TEAM leadership and specifically their Director of Global Resources regarding how ZEMA can improve our support network.
 - c. We have begun to gather resources for ZEMA's Case for Support.
 - d. We are pursuing partnering with TEAM in a joint proposal for a specific project-oriented case for support.
6. Goal: Encourage new and young missionaries to move into leadership roles to sustain ZEMA's ministry in Southern Africa.
Progress:

We have 4 ZEMA related personnel who have indicated they will allow their name to stand, voting for the next Field Director, at the ZEMA Missionary Conference in 2022. This person will assume full responsibilities in January 2023.

- a. The ZEMA USA board has appointed a Governance committee to review ZEMA's present Guiding Rules and write them into a ZEMA Policy Manual. Marius Swart and Andy Sullivan have accepted the responsibility of participating on this committee as ZEMA missionary representatives.
- b. We have a committee of young missionaries developing new strategies for ZEMA's virtual presence, and online resources. These have:
 - i. Created online access to the This We Believe Correspondence Course.
 - ii. Are considering how an App may be developed that would benefit the amaZioni.
- c. ZEMA's Media Management Team continues to oversee ZEMA's media presence and online strategies.
- d. We are intentional, in regular communication with the missionaries, to emphasize that the next generation should be in prayer and consider their involvement in leadership to move ZEMA's ministries forward.

7. Goal: Encourage African leadership in Bible schools.

Progress:

- a. Greg is consistently available and has established a mentoring/relationship of accountability with eight African pastors.
 - b. Greg is no longer the administrator for any of the ZEBS the workforce of which he continues to support.
 - c. Zion Bible schools -normally we like to give statistics to show the growth of these schools: Numbers of schools, teachers, students, and graduates. However, at this time, COVID has had a great effect on all of our Bible schools making it impossible to ascertain accurate statistics. Many of the schools have opened. Those schools which are large have needed to change protocols to comply with COVID regulations. There are students who have not returned to ZEBS, though many have, but generally speaking the numbers are down, and with inconsistent attendance. One ZEBS teacher/administrator died in 2020, and how the other administrators of the schools have been able to address the student's needs and requests has varied between the schools. Meetings have stopped, started, stopped, and started again in some cases. While the standard for graduation is 9 schools per year, no schools was able to meet this number of times.
 - d. A committee has been appointed by the FC to evaluate the ZEBS curriculum.
 - e. Greg is in regular communication with Africa pastors who have expressed an interest in working together with ZEMA in South Africa as well as countries such as Zimbabwe and Malawi.
8. Goal: Maintain ongoing relationships with amaZioni pastors and make new contacts
- Progress:
- a. Greg has attended a few all night services and graduate celebration services where he is able to encourage others to attend ZEBS.
 - b. Greg formed WhatsApp Groups by which he periodically will post recordings of the Trumpet of Zion.
 - c. Greg continues to support the pastors doing administration and teaching at six schools in KZN.

What are your ministry objectives for 2022?

1. Expand ZEMA's missionary workforce
 - a. Respond to enquiries of ZEMA's ministries that come through the social network.
 - b. Build ZEMA's relationship with Bible schools, Churches, and other mission organizations.
 - c. Communicate with people who, through churches and missionary contacts express an interest in participating in ZEMA's ministries.
 - d. Mentor the 2023 Field Director Elect
2. Communication between ZEMA's home office and the field.
 - a. Facilitate ongoing communication between the field and home office.
3. Continue to develop ZEMA's internship program
 - a. We will make ZEMA available to host interns for cross-cultural ministry.
4. Increase ZEMA's visibility through social media and Bible schools.
5. Increase the donor base for ZEMA's ongoing ministry and particularly home office support.
6. Compile a comprehensive resource for a ZEMA Organizational Case for Support.
7. Compile a joint proposal with TEAM for a specific Case for Support to establish resources to sponsor Bible school students at formal institutions.
8. Encourage new and young missionaries to move into leadership roles to sustain ZEMA's ministry in Southern Africa.
9. Encourage African leadership in Bible schools.
10. Maintain ongoing relationships with amaZioni pastors and make new contacts.

Greg and Carlene

Steiner Report 2021

The year 2021 saw things stabilizing for us in terms of settling in our surroundings and in ministry. And despite Covid, there were also new ministry opportunities that opened up.

A Trip to the Western Cape

The first notable event in 2021 was our two-week trip through the Western Cape. The first week was a holiday and family reunion with Timon's relatives. We had booked a place in Langebaan on the Westcoast, a lovely location with a beautiful lagoon. But just days after we booked, the renown "beach ban" was declared by the government! We still went and made the best of it seeing Timon's side of the family. We spent the second week in Cape Town visiting supporters there who we knew from the Bible School days. We were going to speak at the church that we were a part of, but restrictions came down hard and prevented us from doing that.

Family and Kids

For a lot of us, things seem to be standing still while going through various lockdowns. But with 4 kids in the house there is always growth and change happening! There is both joy and drama. David transitioned from the local preschool into being fully home-schooled. And as David left, so Aaron started with preschool and joined his older sister. He was very proud to be a kindergarten-boy and having the older sister there helped with the transition. By now he is also babbling away English sentences. The preschool has been good in getting our kids talking English.

Next year Jemima will start with grade 1 and this will mean we have two kids being home-schooled. We had another volunteer who had wanted to come in 2022, but she cancelled her commitment, saying the Lord had showed her a different path. So, our big prayer request for 2022 is that we get one or even two volunteers from Germany who want to come and help with German home-schooling.

Ministry at Mosaic

For the purposes of language learning Timon continued his involvement at Mosaic community centre for two days a week, helping with the after-school program. This has been a valuable learning experience. He was mainly involved with high-schoolers from the Township and that has taught him a lot about urban Xhosa youth culture. It's also been a privilege to give daily devotions for the teens who would probably not hear about Jesus in this way elsewhere.

ZEBS and an unexpected Graduation Experience

In terms of Zion-ministry ZEBS has been a good place to hear the Christian lingo in Xhosa and to get to know some of the students. Timon recalls: "A highlight for me was certainly the local ZEBS graduation at the beginning of the year. It had been postponed from previous year due to Covid. This was my first time ever to attend a ZEBS graduation. I was invited as a "guest" and since I wasn't a ZEBS teacher myself, I thought this would be a nice experience to watch from the back row. But as is typical if you're the "white missionary" in this context, you cannot get away with sitting in the backrow. The next thing I know, I'm given a graduation gown to wear and I must sit with the teachers up front. In the end, I was found handing over certificates and giving the devotional message for the

graduates; and all of this wearing a thick long gown, melting away at 100 degrees (Fahrenheit) in tin roof building! #WelcomeToAfrica!"

A Bible Study in Kwazakhele Township

One of the ZEBS graduates voiced interest in a Bible study at his home. Vuyani is a young man with a lot of potential. He seems to be the only born-again believer in the family, since there are many hints that his relatives are steeped in ancestral tradition. Over the past months we have started meeting on a weekly bases and several of his friends have joined us. We are excited to see what the Lord is going to do through this connection!

Timon was also able to come in contact with Zion Bishop Amos Moko, who stays in another part of town. He is a key person who could open up a new field of ministry in his township. Before any ministry can happen in that location, he would have to introduce Timon to his Zion fraternal. So, pray for that to happen soon.

Prayer Points:

- The connection with Bishop Moko to lead to new ministry opportunities.
- We thank the Lord for opening the door for a Bible study in Vuyani's house.
- Thank God for the opportunity of sowing into the lives of the youth at Mosaic centre.
- We thank the Lord that language learning has made steady progress.
- Pray for health and strength in managing our growing family.
- Pray for new volunteers from Germany to come and help with home-schooling.

To God be all the glory!

Timon & Anni Steiner

SULLIVAN REPORT 2021

2021 began with us still being under lockdown so we joined the ZEMA Conference and business meeting on line through zoom which was part of the “new normal”. Ministry during the various lockdown levels was different. Andy preached using various forms of technology. He preached on line sermons in an empty church to a cellphone and recorded devotions for Scottsville Baptist church on a laptop, preached to people in parked cars in the church’s parking lot.

Easter this past year was quiet as we could not attend any Zionist services. But we were able to continue with some ministries. During June Andy attended a Consultation for theological educators and returned with covid. That put us out of action for the rest of June and most of July. He taught at Mukhanyo class in Empangeni with Marius during August and was able to attend a Distance Forum for Mukhanyo tutors during September.

Taught at UBI from end of September to middle of November which gave us wonderful opportunities to do deputation among our supporters and attend our sending church, Scottsville Baptist.

Future plans.

I’m supposed to “retire” at the end of this year but the Field Council has agreed that we continue as long as our support comes in. Our plans are to continue with ZEFA ministry by assisting Paul and the ZEFA Executive. I am also willing to continue to organize the annual ZEBS / ZBC Teachers Conference. We also plan to go to the UK as part of our furlough.

Heather has been elected as incoming president of the national Women’s Department of the Baptist Union and will assume office in October. We will combine her ministry among the women of Baptist Churches with our ministry among the Zionist churches.

I’m also hoping to develop the Mukhanyo Distance Center at Sunbury to add more students.

DATES TO DIARIZE FOR 2022

ZEBS / ZBC Teachers Conference 29th to 31st July

ZEFA Annual Conference 14th to 16th October

Andy and Heather

SWART REPORT 2021

Dear friends!!!

These past two years have indeed taught us the power of trusting in the Lord and that for true our everyday lives are in His mercy...

We appreciate all your support that you have been giving us. It is the beginning of the year but for us it is the journey that we have been in together till thus far. Family is doing great we had a bit of the rest, beginning of the year it was awesome to gather with some of our colleagues in our annual conference.

We would real appreciate your prayers in the following matters:

- Radio ministry, one of the local radio stations has given us longer time.
- Mukhanyo as Marius is continuing teaching there. So as his involvement in leadership in our local church.
- ZEBS
- Couples' ministry.
- And for more relationship with amaZioni and all other relationships as we continue making relationships.
- Please pray for our country's leadership and everyone else.

"We are confident of this, that He who began a good work in us will carry it on to completion until the day of Christ Jesus" (Phil 1:6).

Happy New Year friends!!!

Regards

Marius and Nozipho

TISCHLER REPORT 2021

Ministry

1) University Ministry

The first half of the year was full of many opportunities of visiting with students individually, in small groups, and at their churches. At Vaal University, we worked through the book of James, hearing about the importance of putting our faith into action. Among this group, there was also confusion about the Trinity and so we had a half day study session, where 8 young men attended. While the study was beneficial, still a couple of the guys do not believe that Jesus is fully God.

I felt a grew closer and deeper with a few students. One of these students is named Kgomotso. He is a ZCC member. During 2020 we went through Colossians and at the turn of the year, we began 1 Peter. Then we went through the first half of the "This We Believe." All of this was done via distance, since Kgomotso was working in Polokwane. I was able to visit him in May and just saw him and another student in December. It has been a delight to see Kgomotso grow in his faith. This combination of long-distance study, with sporadic meeting of individuals has been common during Covid.

The first half of the year also saw many opportunities for visiting churches with students. One of the student's churches hosted a celebration to send me off back to America. They gave me gifts and were so gracious and encouraging. A few weeks before this, two of the pastors from this church attended ZEBs in Katlehong. Since the Zion university groups were not gathering, there was more opportunity to fellowship at different Zion churches.

2) Learning isiZulu

By the end of May of this year, I was feeling comfortable in using isiZulu. I was able to spend a lot of time with Zionists and had different guys stay at my place. I also feel that I can read the Bible now in Zulu and get spiritual help from it. I worked to keep up my Zulu while on home assignment, but I have seen it decrease a bit since I left. So, I hope to keep striving and pressing forward in my language learning.

3) Serving at other ZEMA ministries

I helped at the Soweto and Katlehong ZEBs while in South Africa. I also was able to attend the ZEBs Graduation at the end of the year and we had 33 graduates.

4) Home Assignment

From the beginning of June, until the end of November, I was on home assignment in the States. I was able to meet with a variety of partners, prayer supporters, and churches. God also provided an increase of \$350 in monthly support, along with one-time gifts. I also was blessed with many good times with family and friends

Personal

I was able to experience many wonderful events and trips this year! Many of these came from my relationship with Ginger. However, in July we decided to end our dating relationship. She felt called to minister among unreached people groups and I did not feel free to leave the Zionists. This was very painful for me from July through October, which made those months challenging. However, I trust our good and sovereign Heavenly Father and believe this is for our good and advantage! Overall, I am doing well, just needing God's help to stay focused on him and his calling on my life.

Kit