

ZEMA
ANNUAL
BUSINESS MEETING

April 23, 2021



ZEMA

"The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field." – Matthew 9:37-38

2020 Annual Report

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ZEMA Annual Business Meeting Agenda 2020

1. **Call to order** – Greg Seghers
2. **Devotions and Prayer** – Greg Seghers
3. **Approval of Agenda** – Barry Norris
4. **Approval of 2019 Annual Business Meeting Minutes** – Barry Norris
5. **Treasurer’s Report** – Dan Capp
6. **Fields Updates** – Greg Seghers
7. **Mission Director’s Report** – Greg Seghers
8. **Chairperson’s Report** – Kathy McIlhany
9. **Resolutions** – Barry Norris
 - a. ***Let it be resolved*** the Board of Trustees of the Zion Evangelical Ministries of Africa is hereby authorized and directed to mortgage, encumber. Sell and convey all contracts in the name of and on the behalf of this Corporation, at such time, for such amount, and on such terms as they in their discretion may deem or determine as required in the By-Laws of this Corporation.
 - b. ***Let it be resolved*** all acts and proceedings of the Board of Trustees and Officers of this Corporation to this date, April 23, 2020.

10. Current Board Members with Terms:

<u>Current Board Members by Term of Expiration</u>		
<u>2021</u>	<u>2022</u>	<u>2023</u>
Jim Petreman	Barry Norris	Paul Bradley
Geff Lee	Dan Capp	Todd Harder
Kathy McIlhany	Mike Gibbs	Kevin Pinter
Lew Richards		Brad Schreiner

11. **Election of Board Members** – Barry Norris
 - a. Geff Lee 3 – year term
 - b. Kathy McIlhany 3 – year term
 - c. Lew Richards 3 – year term
 - d. Mike Gibbs 1 – year term
12. **Recognition of Jim Petreman** – Dan Capp
13. **Adjournment** – (Board Members meeting immediately following adjournment-officer elections for 2021 will be communicated via the next ZEMA Newsletter)

Zion Evangelical Ministries of Africa

Annual Business ZOOM Meeting Minutes

August 13, 2020

1. Mission Director Greg Seghers welcomed the ZEMA members that joined the meeting via ZOOM. Greg opened by sharing from the WORD in Psalms. God does not take us out of trouble, He brings us through trouble. Do not worry about tomorrow for today has enough trouble of its own. God is still working! Greg then prayer for our meeting, for the missionaries, and for the Ministry.
2. This was a ZOOM meeting because of COVID-19 gathering restrictions. Twenty-four members were present for the Annual Business Meeting.
3. Dan Capp introduced the Agenda for the meeting. No items were added to the Agenda. **A motion was made to approve the Agenda as presented. The motion was seconded and approved by the members.**
4. Dan Capp presented the minutes from the 2019 ZEMA Annual Business Meeting. Time was given to the members for review of the minutes. **A motion was made to approve the minutes as presented. The motion was seconded and approved by those gathered.**
5. ZEMA Board Secretary/Treasurer Dan Capp communicated 2019 financial plan for the Home Office. The budget for 2019 was set at \$116,000. The Board communicated at the 2019 ABM that changes were about to be made in the Home Office. Spending was running significantly more than income. Changes were made in April, May, and June 2019. Greg and Carlene graciously took on the role as Mission Director as well as the role of Field Director. The Board approved a second half 2019 budget of \$29,900 for the Home Office. Dan then presented the year end 2019 Financial Report. He explained the bottom line is after the changes in the Home Office at the end of the year we had \$19,377.13 more assets then at the beginning of 2019.
6. Dan Capp then brought the membership's attention to the 2020 ZEMA Office Budget that was included in the meeting handout. The budget for the Home Office expenses was set at \$92,560 for income and \$67,300 for expenses. We expect to have a surplus after the 2020 year. An opportunity was given for membership to ask questions about the 2020 budget.
7. Dan Capp pointed out the first six months financial statements that are included in the meeting handouts. As of June 30, 2020, we have \$248,000 more in assets then on at January 1, 2020. The large increase is due to a sizable estate give that was received in January, 2020.
8. Office/Field Director Greg Seghers brought a comprehensive report to the members.
 1. Greg highlighted South African partnerships and how they are benefiting our students and missionaries.
 2. ZEBS and ZBC meeting are on hold for Covid-19 restrictions. In 2020 we had 82 schools going monthly with 2,819 students in attendance. 84 teachers are involved with 62 being African teachers
 3. The Trumpet of Zion radio program is being utilized well with 62 programs from Hebrews and II Peter.
 4. Greg described the Vhembe District opportunity with ZCC and asked for member prayer for a breakthrough.
 5. The Hoffman's and Swank's are at Sunbury. Camps have been halted and the situation is quite isolating for the families.
 6. ZEFA held a conference late last year with 250 churches. This organization continues to expand.
 7. Ministry visits for recruiting in the USA have been shut down. Moody's Ministry Conference is going virtual and ZEMA will be involved through videos and conference materials.

8. The South African VISA situation was reviewed. Praise that Kit Tishler received a VISA recently. Prayer was asked for the Langley's they would secure a VISA soon.
 9. The Home Office is working well. We are thankful for Kathy Richards and all the volunteer groups that help as needed.
 10. ZEMA ministry Purpose and Vision statements are being worked on both in Africa and through the Home Office/Board.
 11. The Social Media Committee produced new web content and continue to work to make more content available for the African AmaZioni.
 12. ECFA approval was received just last week for the USA based ministry! This is a great answer to prayer. Thank you to the Home Office for many hours dedicated to working with TenFold and ECFA to secure this designation.
 13. Greg provided input for the future structure of the management of gifting of the missionaries and ministry.
9. Board Chairman Barry Norris addressed the membership.
- a. Barry thanked the current ZEMA Board of Directors.
 - b. Barry brought to the membership's attention new Board members; some have served for a year. We are bringing them to the membership for election at this meeting.
 - c. Barry thanked the Home Office Staff, Kathy Richards and Greg & Carlene Seghers for the great efforts and sacrifices this past year.
 - d. Barry then went to the Word to bring us some of Paul's words. He addressed the "Unknown God" altar. Paul illuminated the "Unknown God". God is providing. God has been very good to ZEMA and the ministry. The Board continues to look for God's long-term direction for the ministry.
 - e. The membership was given the opportunity to ask Barry questions.
10. Board Vice-Chairman Lew Richards read the resolutions for annual approval.
- a. Let it be RESOLVED that the Board of Trustees of the Zion Evangelical Ministries of Africa is hereby authorized and directed to mortgage, encumber, sell and convey any and all lawful contracts in the name of and on behalf of this Corporation, at such time, for such amounts, and on such terms as they in their discretion may deem or determine as required in the By-Laws of this Corporation.
 - b. Let it be RESOLVED that all acts and proceedings of the Board of Trustees and Officers of this Corporation to this date, August 13, 2020, are ratified.

A motion was made to approve both annual resolutions. The motion was seconded and approved by the membership.

11. Board Secretary Dan Capp communicated to the membership that an election of Board members needed to be held. Current Board Member (Barry Norris) agreed to stand for re-election. Barry will serve a two-year term. Nominations were open for the Board member position. Barry Norris, Paul Bradley, Todd Harder, Kevin Pinter, and Brad Schreiner were nominated. No more nominations were made so nominations were closed. Dan Capp called for a motion for verbal and "thumbs Up" affirmation approval of the Board members nominated for election. **A motion was made to accept the Board nominees by affirmation instead of written ballot was presented. This motion was 2nd and approved by the membership.**
12. A time was opened for the membership to ask questions. No further business was brought before the Annual Business Meeting. Chairman Barry Norris thanked all on behalf of the ZEMA Board and closed the meeting w/ prayer.

Respectfully Submitted,

Dan Capp
ZEMA Board Member
Board Secretary/Treasurer

Annual Report 2020

ZEMA Board Chairperson

*Many are the plans in the mind of a man, but it is the purpose of the LORD that will stand.
Proverbs 19:21*

As I reflect on the last eight months since our last annual business meeting, I am reminded of the truth that nothing surprises God. This is one of the main hallmarks of Mission Director Greg Seghers' approach to plans and decisions. As the Board of Directors has worked, the verse "many are the plans in the mind of man, but it is the purpose of the LORD that will stand, Proverbs 19:21" is one that I proclaim often. For all of us, these months have been disrupted by what may seem like interference in our plans. As a board, we continue to trust that God's purpose for ZEMA will stand even when the plans that we make seem to get disrupted!

God's Purpose – Focus on Board Development – Over the past 18 months, the board has been reading through a book together called ~~The Accidental~~ Intentional Board. As a board, we recognize that our actions for ZEMA need to be intentional. This book has led to several current and future actions.

- Initiated a rewrite of ZEMA's purpose and vision statement. This was a collaborative effort between board members and the field. All missionaries approved the new purpose and vision statements at the missionary conference this past January.
- Created a Governance Committee to revise the ZEMA US Constitution and Guiding Rules. This process is ongoing. The Governance Committee will incorporate the new purpose and vision statement into the revision of these documents. This is also a collaborative effort with both board and field personnel serving.
- Board member updates – In January, Mike Gibbs was appointed to the board. He comes with extensive experience in mission administration and church board participation. We are excited to have him join us as we work together as overseers of this ministry! Another change is after almost 50 years of board service, Jim Petreman is stepping down. We will all miss his insight and experience. We are thankful for Jim and appreciate that he will still be available to us as an advisor when needed!
- July 2021 Board Retreat – In July, the board will gather to continue learning about what it means to be intentional in the way we govern ZEMA. Please pray for us as we meet that we can take important principles and apply them to our job as ZEMA directors.

God's Purpose – Focus on Finances – We continue to be thankful for those who support ZEMA both in prayer and financially. The ZEMA board is committed to making financial decisions that are a result of seeking the LORD's purpose. Currently, we are working on the development of our financial committee. This committee will work to monitor our budget, our monthly expenditures in the US, and our investments. I am thankful to Dan Capp and Brad Schreiner for serving on the Financial Committee. Dan has served as Treasurer for many years. The addition of Brad Schreiner and the formation of the Financial Committee is one step the board made to build a sustainable board for the future.

God's Purpose – Focus on the Field

- Please pray for Greg and Carlene as they continue to serve ZEMA on both sides of the ocean. Greg is still wearing the Field Director and Mission Director hat. Carlene works alongside Greg which makes it possible for him to fulfill the obligations of these two roles.
- The Field Council is actively searching for a Field Director candidate. Please pray as they continue the search. The goal is to identify our new Field Director by the Missionary Conference in January 2022.

- Sunbury Christian Camp has a great need for workers. Do you know someone who may be self-funded (i.e., a recently retired couple) that may be interested in a short-term commitment? Do you know of a young couple or a young gentleman who may be interested in a long-term commitment to support Christian camping in South Africa? Please let us know! The need is great! We know that God is not surprised by this need. We are keeping our eyes wide open to see how He will provide!
- Please pray for the Hoffman's as they will be returning to the US on home assignment from approximately mid-July to mid-January 2022. We are thankful that Kevin and Christine Pinter will be traveling to SA to help Greg in the operation of Sunbury during the months of September through November. Also, Geff and Katie Lee are planning to travel to support Sunbury during the months of October through January. As chairperson of the board, it is with gratitude that I watch two board members and their family's step-up to participate in the active, ongoing needs of ZEMA!

God's Purpose – Focus on the Home Office

- We are blessed that Kathy Richards continues to support the Home Office in an Administrative Assistant role! When Greg is in South Africa, she continues to work diligently on the tasks that are required stateside!
- Rachel Kuehl serves ZEMA in a part-time role assisting with communications and social media presence. We are thankful for her contribution to these vital contributions to the ministry!
- Volunteers – we are thankful for our volunteers that contribute in various ways. From helping send out the quarterly newsletter to other requests for service that arise! The giving of time by our volunteers is greatly appreciated!
- Our friends at TEAM continue to show their support for the work of ZEMA. We are thankful for Barry Winchell, Executive Director, and the rest of this ministry as they offer the use of resources and expertise as the board and the Home Office need it.

As we move through 2021 and look toward the future, I am thankful that the LORD's purpose will stand! His purpose will stand for ZEMA and it will stand for you and me as we make plans with a heart that is seeking after His purpose.

Respectfully Submitted,

Kathy McIlhany
ZEMA Board Chairperson

Annual Report

Field Director/Home Office Director

ZEMA Ministry Highlights, 2020

2020 Highlights & the Effects of COVID on ZEMA's ministries in 2020

For everyone, without regard for the continent you live on, or the work that you are a part of, 2020 was "the year of COVID." As I consider the year 2020, I am compelled to consider the effects of COVID and what it meant personally, socially, physically, psychologically, and as the Field and Home Office Director of ZEMA how it has impacted the ministry at this time, and how it will continue to influence the ministry going forward.

- In March 2020 President Cyril Ramaphosa declared a state of emergency in SA as did other countries bordering South Africa. These restrictions took the form of four levels of restrictions ranging from a complete state of emergency where travel away from one's home was prohibited and life was condensed to allowing only social interactions which were deemed, "essential." The sale of alcohol was prohibited, certain aisles were closed in grocery stores, and families were expected to remain at their place of residence unless traveling for medical attention, or the purchase of recognized essential items. Across the board, Zion Bible Schools closed for a time.

Eventually as the restrictions lessened new patterns and ways of conducting classes were established. Standards of hygiene were communicated and required by the government department of health. While the enforcement of the new standards was limited, ZEMA encouraged the missionaries to be prudent and respectful. The question of whether "to meet, or not to meet," became critical. We encouraged all ministry partners to be respectful of people's health and their opinions regarding the government restrictions. For each of us, the question of "how," meant considering what it means to "honor both love and law."

- As schools opened, the administrators for each established rules and standards for social distancing that complied with both the venue's requirements and to their best understanding of the government guidelines determined in that region.

- **Restrictions on the use of school buildings prevented some schools from opening in 2020.**

- Sunbury Christian Camp closed its doors immediately following the state of emergency. As government restrictions decreased, between August and December, Sunbury has hosted 2 camps and 4 ZEBS.

Positive Developments in 2020

As the state of emergency persisted, and the effects of prolonged isolation began to weigh on people's hearts, many longed for a semblance of normalcy, and ZEMA ministry partners began to explore virtual means of ministry.

- Many ministry partners formed WhatsApp groups for sharing teachings and devotionals

- Also, WhatsApp groups were established for connecting more personally, Bible study, and carrying on mentoring relationships.

- The Media Management Team (MMT) that was formed in 2019 kicked into high gear since each of the team was physically isolated and COVID afforded time a place for virtual interaction, creativity, and expansion.
- o ZEMA's website/s (zema.org, zemasasa.co.za) were updated.
- o The MMT brainstormed and implemented some means of improving our Social Media platform and presence
- o ZEMA qualified for Google Ad Grants, a virtual service to NPOs for advertising
- Missionaries formed a committee to focus on Electronic and Internet Based Learning (EIBLC)
- o The EIBLC reformatted the This We Believe (TWB) correspondence course to make available for free on the ZEMASA.co.za website.
- o EIBLC also formatted the TWB course online using Google Docs
- COVID created some time and space to focus and dream regarding ways to expand ZEMA's Radio ministry
- o Committees met virtually and occasionally in person to interact, and brainstorm or plan how we might expand ZEMA's use of audio and visual technologies.
- o Nozipho Swart was invited by a former ZEBS student to participate in daily radio spot for interacting with people regarding family, God's plan for the family, and the Word of God.
- o A Zion Bible College teacher, Jerome Sangweni, was invited to participate in television programming in eSwatini.
- The Purpose and Vision committee formed by the ZEMA Board invited two missionaries along with Greg and Carlene, to join them in writing ZEMA's new Purpose, Vision, and Statements of ZEMA's Core Values.
- Throughout the COVID Lockdown, ZEMA missionaries met regularly via Zoom for times of prayer and fellowship.
- ZEMA's new logo and trademark was approved and registered.
- ZEMA was a sponsor at Moody Bible Institute's first ever Virtual Missions Conference in October 2020.
- A Field Council subcommittee established a plan for transitioning the role of the Field Director to another person in 2023. At the January 2021 Missionary Conference, a search committee was established. The goal of the committee this year is to determine those willing and able to assume the position of Field Director. Candidates will be interviewed by the committee. Those remaining available, will be briefed by the current Field Director (Greg Seghers). The next FD will be voted on and approved by the missionary body at the Annual Missionary Conference and submitted to the ZEMA board for approval in January 2022. Following a year of transition in 2022, this person will officially take over the Field Director responsibilities in 2023.

Hindrances and Hopes for Expansion

· The first obstacle to online ministry that became apparent was that rural and lower income communities are, hindered by data limitations because of the cost of data for their devices. Resources we'd like to make available are: Bibles in multiple African languages, reputable theological materials in English such as study Bible's and commentaries, the Trumpet of Zion radio programs, the This We Believe correspondence course, and The Jesus Film in English and multiple African languages. We hope to address this limitation by making resources available in the following ways.

o The MMT discovered the existence of a Zero-Rating for websites. This qualification was once available to NPOs, but at this time is being reserved for traditional educational institutions. ZEMA was denied the Zero-Rating qualification at this time but will continue to pursue this certificate to benefit those interested in amaZioni resources and Zion Bible Schools.

o A "Light Stream" device can store data as well as create a Wi-Fi signal. Resources stored on the device can be accessed for free by electronic devices within 100 feet of the LightStream. Presently, we are in communication with The Jesus Film International (TJFI) regarding their LightStream/NewLife Boxes. TJFI has agreed to make 100 NewLife boxes available for ZEMA missionaries as well as teachers at our Zion Bible Schools.

o An interested donor sponsored the creation of 300 micro-SD cards loaded with various resources including Zion materials that we'll be able to make available to Zion pastors and leaders.

o Presently missionaries are considering whether we might be able to develop an App for use on electronic devices that would house links to our Zion resource and applicable free materials.

· Sunbury is presently in need of personnel to take on responsibilities for maintenance of the facility, housekeeping as well as hosting camps and some administration. Presently some missionaries and Field Council members are stepping in at Sunbury for short periods of time to provide for Sunbury's need. We are actively seeking personnel who can make Sunbury their primary place of ministry.

Greg Seghers

Field Director – Home Office Director

Statement of Activity

Current period:
12-01-2020 thru 12-31-2020



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	Current Year Period	Previous Year Period	Current Year Year-To-Date	Previous Year-To-Date
Income				
Contributions				
Contributions	87,558.26	80,694.51	694,000.61	741,624.63
Donated Stock	0.00	0.00	256,070.00	0.00
Gift In Kind	0.00	3,095.02	323.17	23,871.57
Contributions	<u>87,558.26</u>	<u>83,789.53</u>	<u>950,393.78</u>	<u>765,496.20</u>
Earned & Other Income				
Financial Income	4,952.83	249.01	54,349.33	3,979.37
Earned & Other Income	<u>4,952.83</u>	<u>249.01</u>	<u>54,349.33</u>	<u>3,979.37</u>
Income	<u>92,511.09</u>	<u>84,038.54</u>	<u>1,004,743.11</u>	<u>769,475.57</u>
Expense				
Personnel & Labor				
Taxable Compensation	-29,259.94	-34,030.29	-354,986.38	-412,519.96
Benefits	0.00	0.00	-350.00	0.00
Employer's Taxes & Ins.	-92.73	-37.45	-945.03	-4,324.59
Non-Employee Labor	0.00	0.00	0.00	-1,000.00
Personnel & Labor	<u>-29,352.67</u>	<u>-34,067.74</u>	<u>-356,281.41</u>	<u>-417,844.55</u>
Operations				
Program Expense	-28,385.08	-15,179.47	-235,015.69	-250,395.94
Travel Expense	-875.00	-1,680.81	-4,077.70	-21,996.40
Staff Development	0.00	-91.30	-4,948.37	-116.30
Donor Development	0.00	0.00	-458.56	-86.92
Professional Services	-1,980.00	-1,980.00	-32,302.88	-26,603.00
Information Technology	-66.73	-65.73	-993.09	-3,456.35
Office Expense	-516.83	-916.66	-8,167.33	-12,098.05
Financial Expense	-649.08	-808.23	-6,548.07	-7,536.21
Organizational Expense	-14.99	0.00	-1,356.64	-70.96
Occupancy Expense	0.00	527.47	-3,908.94	-5,955.89
Insurance	-324.52	-254.25	-2,694.25	-3,821.83
Deprec. & Amort.	0.00	-4,420.60	-1,105.26	-4,420.60

Statement of Activity

Current period:
12-01-2020 thru 12-31-2020



Page 2 of 2

	Current Year Period	Previous Year Period	Current Year Year-To-Date	Previous Year-To-Date
Operations	-32,812.23	-24,869.58	-301,576.78	-336,558.45
Expense	-62,164.90	-58,937.32	-657,858.19	-754,403.00
Intra-Organization				
Internal Service Fee Assessed	0.00	0.00	0.00	0.00
Internal Transfers				
Transfers- MU to MU	0.00	0.00	0.00	0.00
Transfers	0.00	0.00	0.00	0.00
Intra-Organization	0.00	0.00	0.00	0.00
Extra-Ordinary				
Net Increase/Decrease in Net Assets	30,346.19	25,101.22	346,884.92	15,072.57

Temporary filter set is empty.

Statement of Financial Position

As of: 12-31-2020



	Current Balance	Previous Year End	Year-To-Date Change
10000 - Assets			
10001 - Current Assets			
10002 - Cash & Cash Equivalents			
10210 - IBT	89,067.60	100,378.81	-11,311.21
10220 - PNC Bank	0.00	0.00	0.00
12100 - Fidelity Investments	0.00	6,550.37	-6,550.37
12200 - Cetera Investments	365,590.11	0.00	365,590.11
12999 - Cash & Cash Equivalents	<u>454,657.71</u>	<u>106,929.18</u>	<u>347,728.53</u>
13000 - Accounts Receivable			
13105 - Accounts Receivable	0.00	0.00	0.00
13110 - Salary Advance	0.00	0.00	0.00
13505 - Taxable Reimbursement	0.00	0.00	0.00
13510 - Ministry Cash Advance	0.00	0.00	0.00
13605 - Inter-Fund Clearing	0.00	0.00	0.00
13650 - Miscellaneous Receivable	275.18	4,037.57	-3,762.39
13705 - Suspense Account	0.00	0.00	0.00
13710 - GIK Clearing	0.00	0.00	0.00
13999 - Receivables	<u>275.18</u>	<u>4,037.57</u>	<u>-3,762.39</u>
14000 - Other Current Assets			
14499 - Prepaid Expenses	1,428.86	1,505.11	-76.25
14998 - Other Current Assets	<u>1,428.86</u>	<u>1,505.11</u>	<u>-76.25</u>
14999 - Current Assets	<u>456,361.75</u>	<u>112,471.86</u>	<u>343,889.89</u>
15000 - Non-Current Assets			
16000 - Fixed Assets			
16999 - Property Plant & Equip	23,251.00	22,103.00	1,148.00
17998 - Accumulated Depreciation	-22,103.00	-20,997.74	-1,105.26
17999 - Net Fixed Assets	<u>1,148.00</u>	<u>1,105.26</u>	<u>42.74</u>
18000 - Other Non-Current Assets			
19998 - Non-Current Assets	<u>1,148.00</u>	<u>1,105.26</u>	<u>42.74</u>
19999 - Assets	<u>457,509.75</u>	<u>113,577.12</u>	<u>343,932.63</u>
20000 - Liabilities			
20001 - Current Liabilities			
20002 - Payables			

Statement of Financial Position

As of: 12-31-2020



	Current Balance	Previous Year End	Year-To-Date Change
21000 - Accounts Payable	1,850.00	5,444.14	-3,594.14
21099 - Payables	1,850.00	5,444.14	-3,594.14
21100 - Payroll Liabilities			
21110 - Payroll Tax Liability - Fed	0.00	0.00	0.00
21120 - Payroll Tax Liability - State	19.80	13.50	6.30
22110 - Health Insurance Payable	3,040.83	2,405.28	635.55
22160 - Regular IRA Payable	0.00	0.00	0.00
22165 - Roth IRA Payable	0.00	0.00	0.00
22199 - Payroll Liabilities	3,060.63	2,418.78	641.85
22200 - Other Current Liabilities			
22800 - Donor Refunds Payable	0.00	0.00	0.00
22900 - Personal Gifts Payable	0.00	0.00	0.00
23100 - Accrued Expense	0.00	0.00	0.00
23200 - Payroll Payable	0.00	0.00	0.00
26998 - Othr Current Liabilities	0.00	0.00	0.00
26999 - Current Liabilities	4,910.63	7,862.92	-2,952.29
29999 - Liabilities	4,910.63	7,862.92	-2,952.29
30000 - Net Assets			
31000 - Unrestricted NA	389,353.59	30,049.06	359,304.53
32000 - Temporarily Restricted NA	63,245.53	75,665.14	-12,419.61
39999 - Net Assets	452,599.12	105,714.20	346,884.92
Total Liabilities & Net Assets	457,509.75	113,577.12	343,932.63

ZEMA Home Office Budget 2021

	Annual '21	Qtr '21	Mo '21	Annual '20	
Undesignated Gifts	\$13,200	\$3,300	\$1,100	\$13,200	
Barnabas Foundation	\$34,600	\$8,650	\$2,883	\$34,682	
Interest/Investment Income	\$150	\$38	\$13	\$150	
MU Transfer	\$28,330	\$7,083	\$2,361	\$44,528	7%
Banquet	\$0	\$0	\$0	\$0	5%
Income Other	\$0	\$0	\$0	\$0	
Mission Director	\$0	\$0	\$0	\$0	
Total Income	\$76,280	\$19,070	\$6,357	\$92,560	
Salary	\$14,400	\$3,600	\$1,200	\$10,400	
Payroll Taxes	\$1,200	\$300	\$100	\$1,200	
SA Expenses	\$0	\$0	\$0	\$0	
Ministry Supplies	\$0	\$0	\$0	\$0	
Transportation (van)	\$900	\$225	\$75	\$900	
Meals	\$0	\$0	\$0	\$600	
Travel	\$0	\$0	\$0	\$10,500	
Website Expenses	\$1,500	\$375	\$125	\$1,500	
Accounting & Legal Fees	\$32,500	\$7,500	\$2,500	\$25,000	
Software Expenses	\$1,500	\$375	\$125	\$3,000	
Office Supplies	\$500	\$125	\$42	\$1,200	
Postage	\$900	\$225	\$75	\$1,800	
Donor Development	\$550	\$138	\$46	\$0	
Other Marketing Expenses	\$350	\$88	\$29	\$0	
Telephone & Internet	\$1,200	\$300	\$100	\$1,200	
Bank Fees	\$800	\$200	\$67	\$500	
Credit Card Processing Fees	\$5,500	\$1,375	\$458	\$1,200	
Board Meeting Expenses	\$0	\$0	\$0	\$0	
Printing	\$400	\$100	\$33	\$400	
Promotion Supplies	\$0	\$0	\$0	\$0	
Banquet	\$0	\$0	\$0	\$0	
Meeting & Conference	\$700	\$175	\$58	\$700	
Rent	\$3,600	\$900	\$300	\$3,600	
Office Equipment	\$500	\$125	\$42	\$1,200	
Dues & Subscriptions	\$1,000	\$250	\$83	\$0	
Insurance	\$3,000	\$750	\$250	\$2,400	
Segher Loan repayment	\$0	\$0	\$0	\$0	
MU-MU Sisson	\$0	\$0	\$0	\$0	
Total Expenses	\$71,000	\$17,125	\$5,708	\$67,300	
Balance	\$5,280	\$1,945	\$648	\$25,260	

1/4/2021

dac

Statement of Activity

Current period: 03-01-2021 thru 03-31-2021



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	Current Year Period	Previous Year Period	Current Year Year-To-Date	Previous Year-To-Date
Income				
Contributions				
Contributions	57,269.83	43,439.15	192,184.37	163,895.99
Donated Stock	0.00	0.00	0.00	256,070.00
Gift In Kind	0.00	0.00	0.00	3,037.57
Contributions	57,269.83	43,439.15	192,184.37	423,003.56
Earned & Other Income				
Financial Income	2,776.65	5,699.94	12,559.32	-27,621.22
Earned & Other Income	2,776.65	5,699.94	12,559.32	-27,621.22
Income	60,046.48	49,139.09	204,743.69	395,382.34
Expense				
Personnel & Labor				
Taxable Compensation	-27,929.01	-29,431.89	-91,846.74	-90,430.13
Employer's Taxes & Ins.	-92.73	-67.32	-300.19	-198.90
Personnel & Labor	-28,021.74	-29,499.21	-92,146.93	-90,629.03
Operations				
Program Expense	-11,337.61	-14,165.47	-89,936.84	-74,163.29
Travel Expense	0.00	-601.31	0.00	-2,902.76
Staff Development	0.00	0.00	0.00	-720.81
Donor Development	-100.00	0.00	-100.00	-160.21
Professional Services	-3,747.47	-1,980.00	-8,107.47	-6,371.63
Information Technology	-98.59	-65.73	-200.19	-384.52
Office Expense	-349.58	-817.54	-1,032.26	-2,027.49
Financial Expense	-566.04	-395.00	-1,857.81	-1,643.72
Organizational Expense	-212.16	-169.54	-242.14	-169.54
Occupancy Expense	0.00	-308.94	0.00	-308.94
Insurance	-1,139.49	-217.26	-1,556.51	-651.76
Deprec. & Amort.	0.00	-1,105.26	0.00	-1,105.26
Operations	-17,550.94	-19,826.05	-103,033.22	-90,609.93
Expense	-45,572.68	-49,325.26	-195,180.15	-181,238.96

Statement of Activity

Current period: 03-01-2021 thru 03-31-2021
Level of detail: 2
Show account numbers: No



	Current Year Period	Previous Year Period	Current Year Year-To-Date	Previous Year-To-Date
Intra-Organization				
Internal Service Fee Assessed	0.00	0.00	0.00	0.00
Internal Transfers				
Transfers- MU to MU	0.00	0.00	0.00	0.00
Transfers	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Intra-Organization	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Extra-Ordinary				
Net Increase/Decrease in Net Assets	<u>14,473.80</u>	<u>-186.17</u>	<u>9,563.54</u>	<u>214,143.38</u>

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Missionary Reports

ADKINS REPORT 2020

Ministry in Port Elizabeth

Our ministry in Port Elizabeth started off well this year. We were having a good turnout at ZEBS, and several new students had joined the class. Barry had visited a few churches for their Sunday services. Then COVID-19 lockdown hit us. The first month gave us the opportunity to get some stuff done around the house. When we got to level 4, Louise was able through the church we attend to get a permit to deliver food parcels. So, we began to get food together and deliver parcels to some of our ZEBS students 15 in all, had no income or means to purchase food, so it was deeply appreciated. Some of the students got another parcel a month later. We also delivered food parcels to people that we knew were struggling in Kuyger. Once the restrictions were lifted and we could meet with 50 people we started our ZEBS. We did have to move our venue, and we did see numbers drop from around 55 to 30 students. We did not have a graduation this year, it is planned for the end of January 2021 Lord willing.

Family matters

Peta-Jade was moved to a Centre in Parys during level 5 lockdown. We did go up to see her once we could travel across provincial borders. She is doing well, she completed the program, made a recommitment, was baptized, and in Louise's words, "Peta-Jade has found her tribe".

Nathan has completed grade 6, he has taken a lot of strain, and has struggled with fear of COVID-19. He is seeing a new therapist that is doing DBT with him, to help him with regulating emotions.

Barry's dad died in the first week of level 5 of lockdown, Barry had to get permits etc. to attend the funeral which was only attended by immediate family. Barry also fell in around July, and hurt his shoulder, this resulted in rotor cuff surgery, from which he is still recovering. He is feeling like his wings have been clipped as he is not yet allowed to drive a vehicle.

So, we look forward to a time when we will be safe to do ministry freely again. One of the blessings of Covid has been the fact that Louise has been able to do training with Family Connections and will be able to facilitate a group in 2021. Family Connections has given us tools to live with Peta-Jade and understand her more and Nathan better as well as navigate life with our children's challenges. There are very few resources for families in South Africa who are in our situation and we sense the Lord's guidance as we (Barry and Louise) hope to become the first of many facilitators for Family Connections in South Africa.

Louise and Barry

AKERS REPORT 2020

2020 for us has followed a pattern which is well known...a good start to 2020, the adjustment to COVID restrictions, the efforts to get back to normal.

The decade starting with the year 2020 has always had a 'mythical' air about it...it is the decade in which our retirement policies would greet us with a walking stick and remind us that we are mortal. Upon arrival in 2020 however, we did not feel old, we did not feel worn out, we started the year with a sense of optimism, optimism as we enjoyed our family with a planned family get-together in April, and optimism as we saw a real 'good year ahead' for the ministry among the amaZioni. We had classes in Jeppes Reef, Naas, Pienaar, Burgersfort and Maputo, and assisting with notes to classes in Buzi, Palmeira and Aeroporto in Mocambique where local teachers did all the teaching.

We were heading down to Cape Town for the first birthday of our granddaughter Mila, and we arranged in fact to look after her for a week before we got there as she had a bad cough and we all agreed that getting her out of Cape Town for a week would do her chest good.

And then came Covid, and Lockdown, starting on Mila's birthday on the 26th of March....and we were 'stuck' in Nelspruit with a one-year-old, a stay which would eventually last 7 months. We use the word 'stuck', but we could say 'we were blessed in Nelspruit' with a one-year-old. We could write books about all that happened in those 7 months, all face to face with the ZEBS folk was curtailed and our lives were completely focused on childcare. We did manage to update some ZEBS lessons and get some more translation work done, and then in discussion with the ZEBS teachers we agreed to make the notes of all the missed classes available to students with the plan that when classes restarted, we would take some time to catch up those lessons even if it were only in summary. Looking back, it was a time for us to really bond with Mila, influence her life and to prepare for the time when ministry could once again take off.

And then came the efforts to get back to normal...lots of discussions as to whether we should restart classes and after much deliberation it was decided that we would not try to squeeze fruit to make it ripe, we did not want to restart and then close again so it was decided we will not restart in 2020 but set dates for 2021 and we would start by teaching the missing lessons.

2020 will not easily be forgotten and there are already enough indicators to hint that 2021 will not be too different from 2020. We have set dates to restart classes in February.

Familywise we are grateful that our children are well and working.

And so, we look back on 2020 reminded that God has indeed been faithful and that He is never caught by surprise and He will be with us as we face these unusual circumstances.

We are grateful for all those who pray for us and who financially support us.

Richard and Geraldine

EMANUELSON REPORT 2020

Vision

More and more, the following statement of Jesus is keeping us focused on something very important: "I will build My church, and the gates of Hades will not overpower it" (Matthew 16:18). This verse guides our vision (which is to see strong leaders and strong churches among the amaZioni) because Jesus made it clear that church-building is what He is working at. Our desire is to participate in the work Jesus is doing in building His church among the amaZioni, as that is the door, He has opened for us.

ZEBS East London

ZEBS East London is continuing to offer a solid foundational education for Zionist leaders and workers. At this school, I (Jon) am teaching alongside Rev. Sizwe Mayikana and Rev. Pieter Mabena. Here is what one current student had to say (condense version) about how God is using the East London ZEBS:

"My name is Mvuyiseli Mtshsi. I live in Nqahoon. First, I would like to thank God. I was an unbeliever far away from God, living as how I liked. Jesus came and changed my life; I have accepted God's word. I thank God that I am in this school, ZEBS. I have received teachings that I never knew. Now I can talk to people by the word of God. Even people who know me, now they want to see this school because I cannot change from where I am now to go back to where I was. I thank a lot in Jesus' name. Amen."

Mukhanyo Distance Site East London

The Mukhanyo distance site in East London is continuing to be available as an opportunity for further study in addition to ZEBS. The spiritual growth, especially in certain students, is very noticeable. One example is a Zionist leader from Riston named Pastor Zingani. When I interviewed him, I asked him what his favorite topic of study has been so far and how it has helped him and his ministry. His answer was church history. And I thought his reason was very encouraging:

"It helped me in a way that when you are preaching you must know that there will be challenges. There will be people that will be people that are against what you are preaching. So, you must not give up because there were people that were martyred, that were killed for this belief, that were killed for this faith in Christ. So, it helped me in a way that I must not give up even if the times are tough. I must go forward, pray to the Lord that He give me strength to go forward, and never go back."

The Zion Banner

The Zion Banner is continuing to be made available as an additional gospel focused resource. Our hope is that it offers encouragement to amaZioni who are being reached through ZEBS and similar Bible teaching ministries. The most current issue is available in English and is in the process of being translated in other languages.

Family Update

This past year Liesl completed Grade 3 and Evelyn completed Grade 1. We are very proud of the way they transitioned back to school after being home-schooled on furlough. Their willingness and bravery in

doing new things and making new friend continues to amaze us. They both joined the Christian Dance Academy this past year and participated in the production about Esther. It was great to see them work at something they really enjoy, while being reminded that like Esther, they too were born for such a time as this. Ethan turns 3 in November and has grown a lot this past year. He really enjoys baseball and fishing. As for Lauren and me, today is our 13th wedding anniversary. We are grateful to the Lord for His faithfulness and continued blessing upon our family.

Jon and Lauren

GOOSEN REPORT 2020

Even though this year was different than any other year because of the Covid-19 pandemic, God sustained us and stirred hearts worldwide to realize that we are not in as much control as we think we are. He taught us many valuable & difficult lessons along the way and exposed what was in our hearts.

We began the year in the States finishing up a short furlough. Luaan, Sarah and Katelyn returned to East London on 15 January just in time for the first day of the new school year. Sarah (age 16) was in Grade 11 and Katelyn (age 12) was in Grade 7. Susanne returned to South Africa a month later 14 February after helping Pieter (age 18) adjust to life in the States with new living conditions and a new job. He enlisted in the Navy but had to work another job full-time until all the paperwork went through. He passed all the academic and physical tests and was to proceed to bootcamp during the last week of March, but then the corona virus came which delayed the entire process until the beginning of the next year. Life for our family has been very different without having Pieter around every day. We praise God that Susanne's dad and new stepmom have been taking such good care of him in our absence. Many of our local supporting churches in the York, PA area have also been reaching out to him and inviting him to services and other events.

With the many weeks of lockdown, school was a challenge for the girls as they had to find a new way to get their tasks completed electronically. Their schools were very supportive throughout the entire year, and by God's grace, they completed the school year and have been promoted to the next grade. That means we have two girls in high school now - in the same building for the first time in their school career.

Susanne taught **Scripture Union** in King Williams Town for a few Friday afternoons until lockdown prevented them from gathering again. About 100 girls from grades 1-3 voluntarily stayed after school to attend. They had many sincere questions about God and were eager to find answers.

For two terms Luaan taught on Wednesday afternoons at **Dumisani Theological College** on Spiritual Growth and on how to preach. On Thursdays, he taught the "**This We Believe**" doctrinal class in Willowvale. When that course was completed, the students did not want to stop learning so they immediately began the ZEBs course. When they were not allowed to meet as a class for a while because of government lockdown regulations, they requested more notes to study.

Lots of ministry took place this year over the phone and via e-mails and What's App messages. With the whole world coming to a standstill for a while, people had many deep questions that needed explanations based on the truth in the Word of God. Since we were forced to spend weeks "sheltering in place," Luaan had the family help build bookshelves for his office. He also had time to update Bible school notes and write some gospel tracts that answered many of the questions that he had been asked recently and were issues on people's minds that they were grappling with.

ZEBs were held this year in Willowvale, Grahamstown, Dordrecht, King Williams Town, Queenstown, Ncora, and Port Alfred. Much teaching time was lost with the lockdown, but when classes resumed in September, the students were willing to meet more than once a month to complete the curriculum and receive their certificates by the end of the year. Much prayer and counsel with the teachers took place before making the decision to resume ZEBs classes again in a way that would be compliant with covid-19 regulations to keep everyone as safe and healthy as possible. The remaining seminars (4-10) resumed from 5 September and ended 9 December. After that three small, regulation compliant graduations were held in Ncora, Bhisho, Grahamstown, and Mthatha.

We praise God that in August, we were given a large financial donation and were able to donate food to poor, rural people in the Zionist church.

Many events that were scheduled at the beginning of the year had to be postponed or cancelled altogether. We are grateful that **Paul and Vicky Young** were still able to come to our area in September to preach in some schools and do street evangelism. Also, we were blessed in October to host the **African Pastor's Conference (APC)** in three different venues which included Queenstown, King Williams Town, and Mthatha. APC provides pastoral training and very reasonably priced commentaries and other resources for the attendees to purchase for use in their areas.

We praise God that evangelism is now slowly becoming a priority among the AmaZioni leaders that have been connected to the ZEBS Bible School. The leaders are also equipped to feed and shepherd "the flock" in their care for which we greatly rejoice. Another highlight of the year was finishing the translation into Xhosa called Leading Little Ones to God. Some pastors have been using this for family devotions, but it can also be used as a resource for Xhosa Sunday School lessons.

We know that we are amid an intense spiritual battle. There is opposition all around in many forms, but we praise God for His gifts of salvation and faith, and that He is even using this pandemic to draw many souls to Himself. We look forward to what He is going to do in 2021.

Luaan and Susanne

Hoffman Report 2020

2020 for the Hoffmans started with a bang. We had the ZEMA Conference in January and had a full year planned for Sunbury with many bookings and a full calendar. Then March came and lockdown began. We closed our doors at Sunbury and sent our workers home. Throughout the remainder of the year, camps were cancelled, and it was clear reopening just was not going to happen. In the end, we did have one group come in November and we were able to do a modified ZEBS class for four of the months with many restrictions in place. With no camps and not able to open, it left our workers and most in Sans Souci in a tough place. That was the bad of the year.

The good news is that we had several projects already in the works for Sunbury. The Swanks were here for 2020 and had raised funds to remodel the dining hall kitchen and do various other projects including some renovation to one of the residences. What happened next was amazing. With camp closed, there was no need to work a little bit and then clean up every week preparing for groups. In the end, the dining hall kitchen was torn out, reconfigured, and updated to include more workspace for camps, more usable workspace for our ladies, and an automatic sanitising dishwasher. The Swanks did not stop there. Emoyeni needed help also, so the entire bath and kitchen areas were torn out and completely remodeled. This does not include the various other smaller projects Howard worked on as he had time and saw a need.

With being closed, we also found time to write a grant for new roofs at Sunbury and in April we were approved for a large grant that was able to cover the cost to replace the entire roof of the VIP/Library building as well as a major portion of the main house and a portion of Haniel house. This grant covered the cost to employ a contractor and 5 of his men who had been out of work and had not seen any pay in over two months.

We worked very hard on getting UIF Ters COVID pay for our workers since they were unable to work and we are pleased to report that our workers received ALL available funding during our down time which provided for much of their needs financially.

The Swanks and us also began feeding into the lives of our workers more on a personally level because of the need in Sans Souci. There were many trips to Sans Souci and as the community began repairing and rebuilding their community centre, Sunbury was able to provide much of the old roofing to repair the community centre roof as well as lots of extra material not being used at camp. We have learned many things about the lives of our workers and have shared with them in their struggles of life this year. It has been an unexpected blessing of 2020.

Personally, we are all healthy and have not been sick at all in the past year. We battled with not being near family and have lost focus with no camps here and ministry as we knew it coming to a halt. Tucker has really been instrumental in maintenance this past year and Sunbury will suffer a great loss when he returns to America in July to begin university. Our eldest, Cooper, is now a police officer in Iowa and is in the police academy. He also is relocating to Iowa this month and has a serious relationship with a young lady there.

Please pray for us as we prepare to go on home assignment in July 2021 for about six months. We would like to focus on being home without worrying about Sunbury and at the same time regain focus on our ministry and evaluate what the next three years will look like.

Dan and Beth

Hugo Report 2020

Ministry: This was certainly a year of God's sovereignty being exhibited, and the doors he has kept open, while also opening very unexpected doors in going forward. Covid 19 has certainly shaped our school attendance, and prompted us to question how we engage with our students when we are unable to meet physically. Can there be a part of our school that is correspondence, and how would we include for that? To date we haven't got a definite answer, other than our school WhatsApp group was very helpful in providing a connection for teaching and encouragement during lockdown.

Khayelitsha school struggled the most with the physical teaching falling behind, and will require a possible inclusion of correspondence material that we can get out, and then on how we can receive back homework for credit. Not having a graduation this year, has been a real negative to the school.

Veldrift school, was a real work of God opening a door through a grad student to take a day to explore and understand the needs up in the Saldanah Bay area. We have decided, as a teaching team, under Michael Mpande, to in fact start a new school. We are three months into our year, and one helpful way to keep it sustainable was identified by Michael, who has implemented that the students pay a month in advance, so we have the funds available to make notes and physically return to teach, since it's around a 2hour drive one way. Students that then don't attend bear the costs for "now shows."

Fish Hoek school, is still on the cards for this year. And a personal visit is being discussed for the first half of the year. My desire to include the local Fish Hoek churches in this outreach is very much on my heart, as we take missions and the responsibility for missions right back to the local church and get them lovingly involved first hand. Something new, but a reconciliation between church and missions is very much on my heart.

Church in Sybrand Park, continues to go well, and provides a wonderful opportunity to be pastor and missionary which helps so much in my teaching of ama-Zioni pastors. We are up on our initial 2year probation, and will likely continue on in a year by year agreement. Covid has been both a challenge and a blessing. A challenge in that we lost a foundational routine, and blessing in being replaced by a need to be more intentional about ones faith. Will be exploring the beatitudes in my preaching, and an determined desire to live within God's Kingdom as opposed to the world, this year. (How to live in God's Kingdom of certainties while still experiencing the uncertainties of living in the world.)

Family: 2020 was actually a good year, as our kids finally came to accept CT as home. JJ began college and did very well in passing his first year and securing a half scholarship for the second. He loved being in a class of his peers and was frustrated during lockdown, feeling very much like home-schooler again. Kara continues to dance, coach gym and teaching palliates with classes and individuals. She is narrowing down on wanting to study further in nursing this year. Barb loves being a mom with her grown up kids, and is warming to being a pastors wife and the unexpected responsibilities. CT has been good to her with the provision an acceptable oncologist. Her friends are also practically more involved in her life, leaving time for myself to do needed visitations, and when I have to leave CT for a day to teach in Veldrift.

Mark & Barb

KUEHL Report 2020

God is good, all the time ... All the time, God is good! This was one of the first things we learned to say in Zulu almost 35 years when we first arrived in South Africa. It was true then and it is true now!

At the beginning of 2020 we were living in Kenosha, Wisconsin on our normal Home Assignment, which was scheduled for November 2019 to April 2020. In September 2019 we received the news that our eldest daughter, Marie, had been diagnosed with a rare and aggressive cancer called Burkitt's Lymphoma. Her husband phoned us in the middle of the night with the pathology results, asking for Luann to come and help ASAP. She was on a plane to Chicago 12 hours later. I remained in South Africa to finish the ZEBs calendar for 2019 and came on my normally scheduled furlough flight in mid-November after graduation.

This was a very difficult period for everyone in our family. Marie required major surgery followed by 6 three week treatment cycles (requiring 5 days in hospital) that were very intensive, and then a long, slow recovery period. It was amazing how God gave Luann the strength to do everything that was needed at Marie's house: caring for three small children and Marie, preparing meals, cleaning, laundry, Home Schooling, etc. We are thankful that our other daughter, Rachel, came from California to help. Our son, Matthew, and I also helped where we could. Many other people helped in many ways, and prayers went up for Marie from all over the world. We praise and thank God that Marie was able to survive the treatments, has recovered her strength, and so far, no cancer has been found in her body over the last months of tests!!!

The family of believers rallied around us during this time. From helping us get summer clothes (remember we were only staying for the winter months), making us masks, providing meals for the Morrisons and even babysitting the kids for a couple of hours in the afternoon so Luann and Rachel could get breaks to praying consistently for the borders to open -- we felt surrounded by the kindness of God's people.

During our furlough, Luann and I agreed that I would handle the ministry side, which I was able to do. I was able to visit and minister in all our Illinois and Wisconsin area churches and met with many individuals. It was wonderfully encouraging to receive the love and concern that the people at our supporting churches expressed for us and Marie. People were also excited to hear of the growth in ZEBs in the Johannesburg area, as well as the stories of totally transformed lives. One of the new ZEMA videos on ZEBs, shot in Johannesburg, was also very well received.

The COVID-19 lockdown came just as we were about to take ministry trips to Minnesota and the western USA to wrap up our furlough. It was very unfortunate that all these visits, already planned for months, had to be cancelled. Technology helped us to be able to have virtual visits with supporters and friends scattered around the USA.

I was also amazed at how technology enabled me to stay connected with our coworkers and ZEBs students in South Africa during the lockdowns. I was able to stay in regular communication with South Africans mainly through WhatsApp and Skype, as well as help our ZEBs teachers financially through our South African bank account. We are grateful to God that we were able to pay all of our Gauteng teachers what they would have received if the 2020 ZEBs classes had not been cancelled through our ministry funds.

We are now sooooo glad to be back in South Africa after months of limbo. It has been wonderful to get back together with our teammates here in the Gauteng Province, including Missionaries, local Zion leaders and ZEBs teachers.

GOALS: Slowly, over the past few years, we have been working toward having all the ZEBS Gauteng classes be self-supporting/sustaining. In Johannesburg that means the larger classes in wealthier areas help to support the smaller classes in more rural areas. We were on track to reach that goal by 2021. Sadly, this did not happen. We were so close but COVID has been a set-back. Once things open up again, and we trust that will happen in the near future, we will strive to attain that goal (one of our 10 Year Exit Plan goals).

Another goal that was postponed was the publication of a gospel tract in all 11 languages of South Africa. Currently we have 5 of the languages completed. Hopefully, in 2021 we can complete more, if not all, of the other languages. The guest speaker at Graduation 2021 will be the original author who we've been in partnership with.

Luann has been using some of her free time since Marie's return to health and during our limbo to return to school in order to finish her Masters degree begun years ago. She has also been writing some Children's Ministry curriculum and hopes to hold Teacher Seminars in multiple locations this coming year.

We received a gift towards the end of our furlough towards the Zimbabwe ZEBS class. Tim hopes to return in 2021 (June, July, August) but it is in God's hands. Sadly, the pastors and other students have gone silent since COVID and no one has been able to connect with them either through emails or WhatsApp. Their borders remain tightly shut and we keep praying.

We had one ZEBS student graduating from formal Bible College in 2020 and another one starting his studies in January. We are grateful and excited to see God's call on their lives to teach and disciple Zionists in their own churches, communities and in the ZEBS classrooms.

We continue to trust Jesus and live by faith each day.

Respectfully submitted by

Tim and Luann

Livingston Report 2020

Ministry

After being accepted into the ZEMA family at the start of the year, the plan was for Jeff to gradually take over the teaching and running of the 3 ZEBS schools that Thomas was looking after in the Durban area. This plan was almost immediately changed as we opened ZEBS up at the end of January, when the Hasenknopfs came under pressure to try and sell their house sooner and deal with unplanned issues related to their returning to Germany for good.

To help Thomas, Jeff took over all of the ZEBS responsibilities earlier than intended, and let the family concentrate on their move. Jeff and Michael Ngcobo have developed a good working relationship and share the teaching responsibilities at the 3 schools now.

During COVID19 shutdown all schools were closed from April, and 2 of the schools reopened end of September to complete 3 classes each before year end. The Zebs at Mayville remained closed due to the venue being unavailable and will reopen, God willing, in February 2021 at a new location. The total number of attending students has increased marginally from 2019.

While ZEBS schools were closed, Jeff took to familiarising himself more with the ZEMA ministry and the ZEBS curriculum, as well as the history of Alexander Dowie's Zion and the history of the Southern African amaZioni from the book "The People's Zion."

A couple of interesting relationships have formed with potential ZEBS teachers who God sent across our path and His hand was evident in unplanned meetings linked directly and indirectly to the amaZioni building our faith in our work in this part of His Kingdom.

We were both fully involved in our local family church ministry throughout the year including online during lockdown. Jeff recorded Children's ministry programs while Kim recorded band worship sessions. We also kept our weekly Life Group going on Zoom and enjoyed the monthly Zema Zoom sessions, where we got to properly meet most of the ZEMA gang.

Kim was happy to join the hard working ZEMA media team and was kept very busy throughout Lockdown and beyond.

We also have taken every opportunity afforded to us by our home church to explain ZEMA's work with the amaZioni which is growing awareness, and hopefully will lead to more support.

Business

As most of you know, we are part time "Zemarians" at the moment and also run a small leisure boat business at the Durban Point Waterfront. This business was our only formal form of income this year and was shutdown for 5 months due to COVID, placing us into a "totally by faith" position when it came to our financial needs.

It is only by God's grace that every bill was paid and the fridge was full at the end of each month just in time, every time. We were also able to help our staff through the extreme situation which became a testimony of God's Love for them too.

Family

As a family we have all been healthy and have experienced God's faithful Love for us even despite our occasional bouts of anxiety during a strange, tough and very unexpected year.

Kim Media 2020 Report

Zema.org

- Moved domain to private server pinkfrog.dedicated on Afrihost
- Redesigned Site
- Mail routed remotely with Gsuite
- Premium wordfence license
- Added downloadable prayer calendar
- Added partner page (SEO)

- Added Projects Page showing list of all projects
 - Each project has their own profile page & donation link
- Added summary table of all missionaries
 - Each missionary has their own profile page
 - I have started adding Individual News pages for missionaries eg Adkins – this is to house their own newsletters in blog format and assists with SEO
- Ongoing work on SEO for zema.org
- Added Stories page which houses
 - Blogs (for general blogging – there are 11 so far)
 - Testimonials (loaded existing material – there are 4)
 - Newsletters (there are 7 so far – this is for info from the periodic ZEMA newsletter)
 - Newsletter Archives (PDF Downloads of past newsletters – there are 21)
- Blogs (newsletters)
 - All ZEMA quarterly newsletters going forward are added as blogs to assist with SEO
 - Missionary newsletters can be added in the same way
- Posting plan – cross-posting to
 - Instagram – linked feed to site
 - Facebook – linked to site
 - Vimeo – linked to site
 - Google My Business – linked to site

Payfast

In test mode setup to handle South African donations.

Zemasa.org

- Moved domain to pinkfrog with Afrihost
- Redesigned site
- Setup emails per missionary on server
- Domain re-directed to .co.za due to pending zero-rating application

Zemasa.co.za

- Created new site on pinkfrog (takes the .org redirection)
- Zero-rated site application – not yet successful
- Loaded Radio Broadcasts in
 - i. Romans
 - ii. I Timothy
 - iii. Hebrews
 - iv. I Peter
- Loaded The Zion Banner as downloadable PDF's and a “read online”/ Blog version (not available for back issues) for SEO optimisation in:
 - i. Zulu
 - ii. Xhosa
 - iii. English Venda
 - iv. Portuguese (where available)
- This we Believe – loaded the following documents onto the site
 - i. PDF downloadable booklets
 - ii. Correspondence Registration form
 - iii. Correspondence Lessons including an online exam

ZEBS and ZBC schools and teacher list

- Took over the admin for the schools from Carlene
- Created a master file on excel for all schools

- Saved in One Drive

Google My Business

- Completed setup on existing GMB account
- Post Plan developed for 2021

Google Analytics

- Setup for monitoring traffic
 - Number of Users on the site (**39.83% up on last year over 6 mths**)
 - 1994 - From July 2020 – Dec 29th 2020
 - 1426 - July 2019 – Dec 29th 2019

Google Search Consol

- Setup to monitor site performance identify any required changes from google – used for development purposes

Google Ad Grants

Applied for the Google ad grants and was successful. Ads are running continuously

We received 38 clicks to the website over the past 30 days as a result of these campaigns

Kim and Jeff



Miller Report 2020

Zion Bible College of Swaziland

Personnel

- Principal: Jerome Boy Sangweni
- Academic Dean: Sifiso Dlamini
- Administrator: Brett Miller
- Office Staff: Jabu Dlamini, Celiwe Gulwako, Lungile Mthethwa, Evelyn Miller
- Teachers: Dumisani Dlamini, Erickson Dlamini, Kwenzo Dlamini, L. M. Dlamini, Mfanaleni Dlodlu, Jacob Khumalo, Sifiso Khumalo, Jim MacLellan, Nhlanhla Magongo, Nhlanhla Michael Maziya, Philemon Mvubu, Sicelo Ntshangase, Luke Shungube, Sifiso Sibandze, and Mfaniphila Tsabedze as Translator.
- Classroom Administration: Thembi Sangweni, Fundo Dlamini

Ministry

- Number of Students Attending Any Class: 1118 (2018)/1032 (2019)/703 (2020)
- Average Monthly Attendance: 560 (2018)/574 (2019)/132 (2020)
- Honors Conferred (Earned)

	2017	2018	2019	2020
○ Introductory Certificate	240	187	250	45
○ Intermediate Certificate	210	167	165	61
○ Advanced Certificate	158	144	182	63
○ Diploma	<u>158</u>	<u>139</u>	<u>193</u>	<u>10</u>
• Total	766	637	790	179
- Number of classes

	2017	2018	2019	2020
○ Swaziland Locations	27	25	26	24
○ Prison	3	3	3	3
○ Extension	<u>3</u>	<u>3</u>	<u>3</u>	<u>0</u>
• Total	33	31	32	27

Finance

Year	2019 (Projected)	2019 (Actual)	2020 (Projected)	2020 (Actual)
Income	691,000	1,228,151	711,070	1,159,912.88
Expense	<u>790,000</u>	<u>906,882</u>	<u>880,700</u>	<u>762,297.33</u>
Profit/Loss	-99,000	321,269	-169,630	397,615.55

2020 Goals

- Governance – Create a Board of Directors
- Finance – Financial Independence
- Leadership – Depth

2021 Goals

- Governance – Create a High Functioning Board of Directors
- Finance – Financial Independence from the West
- Leadership – Strong Biblical Models and Practices
- Library Creation

2021 Personal Goals

- ZBC
- Jericho Outreach
- Articles

Brett & Evelyn

Seelhammer Report 2020

We returned from the USA on January 10, 2020. Paul administrated the ZEBS in February and March until the South Africa COVID-19 Lockdown started on March 26, 2020. All ZEBS meetings stopped at that time. Paul helped maintain contact with ZEBS students using social media.

Paul continued with the Trumpet of Zion radio program creation, production, distribution, and future planning. There were new programs completed on 1 Peter and 2 Peter, which brings the total number of programs to 168. Pastor Khuba Mpungose has recorded new programs on 1 Corinthians. The program is being broadcast each week on three stations in South Africa, Radio Pulpit, Radio Khwezi and Radio Alpha. Paul continues to look for new ways to expand the radio ministry.

Paul made a visit to the Vhembe District in January and again in September for a funeral of the father of a ministry partner. Plus, one trip in October when the team showed the Jesus Film and attended a Zion church service. We are still waiting for the formation of a Bible training partnership with the Zion Christian Church, ZCC, who have expressed interest in starting Bible classes for their pastors. Paul and a local Pastor completed the initial translation of the ZEBS lessons into TshiVenda and are continuing the editing work.

There was new development work with the ZEMA Social/Audio/Video Media Strategy. Paul was a member of the ZEMA Media Management Team revamped the South African ZEMA website, www.zemasa.org, and the USA ZEMA website www.zema.org and added a new online learning website, www.zemasa.co.za. We are exploring new methods and ways to use the internet, social media and other means to reach the Zionists in this new normal formed in the aftermath of the COVID-19 pandemic.

Carrie continued homeschooling of our three children, even though TJ was enrolled at a local school. Carrie has been developing a new children's ministry plan this year.

Luke is working full-time at Target and taking online college classes through Minnesota State. Joe was accepted into the Architecture program at NDSU in Fargo, ND and is in his second year.

Please pray in 2020 for:

- Good health & safety and opportunities for us to share the love of Jesus through our daily lives, ZEMA ministries and local church partnerships
- Trumpet of Zion radio ministry development and expansion
- Vhembe District ministry including the open door into the ZCC for Bible teaching
- Development and growth of the ZEMA Electronic and Internet Based Teaching and Learning Relationships with amaZioni people
- Sunday School Teacher Training and children's ministry developments



Paul and Carrie

Seghers Report 2020

MINISTRY

Ministry objectives for this past year.

1. To encourage each missionary and mission partner to focus on knowing God and making Him known among the amaZioni people.
 - a. Through regular communication
 - b. Through an onsite visit with each mission partner.
2. To facilitate communication between ZEMA's home office and the field.
 - a. Through weekly communique with ZEMA's home office manager.
 - b. By regular visits to the USA.
 - c. By regularly conveying pertinent information to the Field Council.
3. To continue developing ZEMA's internship program
 - a. Broaden the internship program that has begun at the Moody Bible Institute.
 - b. Begin to promote internships with students from other Bible colleges.
4. Increase ZEMA's visibility through:
 - a. Social Media
 - b. Bible Schools
5. Increase the donor base for ZEMA's ongoing ministry and particularly home office support.
6. To encourage new and young missionaries to move into leadership roles to sustain ZEMA's ministry in Southern Africa.
7. See our African partners taking greater responsibility in running ZEBS.
8. Maintain ongoing relationships with amaZioni pastors and make new contacts with Zion churches in KZN.

Describe the progress you have made toward these objectives during this past year.

1. Encourage each missionary and mission partner to focus on knowing God and making Him known among the amaZioni people.
 - a. While in SA, we routinely spent time with missionaries ministering in KZN at monthly missionary fellowship meetings.
 - b. I communicate monthly with each of the missionaries outside of KZN via telephonic and email communication.
 - c. In the beginning of 2020, we had trips planned to visit missionaries in Gonubie and Nelspruit. These trips were cancelled due to the COVID lockdown.
 - d. From April -October we set up Zoom meetings every two weeks for ZEMA missionaries. These 90-minute meetings were times of fellowship and prayer, to process both family life and ministry during this COVID season.
2. Facilitate communication between ZEMA's home office and the field.
 - a. When in SA, Greg communicates telephonically every week with ZEMA's home office manager. During the COVID lockdown, this routine remained the same, though office activity increased making telephonic communication more frequent.
 - b. Greg communicates regularly via email with the ZEMA board chairman, treasurer, and home office manager.
 - c. We had 3 trips to the USA planned for 2020. This turned into one very long trip.

- d. We are able to participate directly in the ZEMA Board meetings via Zoom. Since the lockdown, FC meetings have also been held virtually through Zoom.
 - e. Greg and Carlene have participated in a Board initiated subcommittee tasked to draft a Case Statement facilitated by recommendations from, *The Accidental Intentional Board*, by M.K. Stroman. The committee consists of three Board members, two Field Council members, and us. Up to this time the committee has focused on ZEMA's Purpose, Vision and Core Values.
3. Continue to develop ZEMA's internship program
 - a. We participated in MBI's 2020 Virtual Missions conference. We met, virtually, with a couple of Moody students to encourage interaction between the students and ZEMA.
 4. Increase ZEMA's visibility through social media and Bible schools:
 - a. We have improved ZEMA's social media presence through Instagram, Facebook, Google MyBusiness, and updated ZEMA's website.
 - b. We've hired a person to work part time managing ZEMA's social media presence.
 - c. We participate in any activities offered to us at MBI.
 5. Increase the donor base for ZEMA's ongoing ministry and particularly home office support.
 - a. We visit churches with whom ZEMA is developing a relationship.
 - b. We are looking into various grants for NPOs.
 6. Encourage new and young missionaries to move into leadership roles to sustain ZEMA's ministry in Southern Africa.
 - a. We have a committee of young missionaries developing new strategies for ZEMA's virtual presence, and online resources.
 - b. We have set up a media management team of employees and volunteers who oversee ZEMA's media presence and strategies.
 - c. We are intentional to emphasize, in regularly communication with the missionaries, that the next generation should be in prayer and consider their willingness to increase their involvement in leadership to move ZEMA's ministries forward.
 7. Encourage African leadership in Bible schools.
 - a. Greg is consistently available and has established a mentoring/relationship of accountability with eight African pastors.
 - b. Greg took a trip to begin developing a relationship with a church (a Mergon partner), with a keen interest, resources, and African leadership who have a desire to help develop opportunities for Bible training for Zion Churches in the Bloemfontein area.
 - c. Zion Bible school statistics:
 - i. ZEBS/ZBC schools in 2019; **82**
 - ii. Number of students in 2019; **2,819**
 - iii. Teachers in 2019; **84 total (62 African pastors)**
 - iv. 4th Year Certificate of Completion in 2019; **383**
 - d. Greg is in regular communication with Africa pastors who have expressed an interest in working together with ZEMA in South Africa as well as countries such as Zimbabwe and Malawi.
 - e. With the hope that one day we might have the resources to assist with translation projects for the Bible Project, and The Chosen, we began exposing the Sunbury ZEBS to these free online resources and encouraging them to utilize these and share them with others in their congregations.
 8. Maintain ongoing relationships with amaZioni pastors and make new contacts

- a. Greg has attended several services over this past year and assisted at a revival service for one of our ZEBS graduates.
- b. When in SA, Greg continues to work and teach in ZEBS two weekends/month.
- c. We have created WhatsApp groups for four ZEBS schools to facilitate communication and sharing of resources during this season of COVID lockdown.

Hindrances to reaching our ministry objectives

1. Little time, and with much to do. Our "ToDo" list always increases faster than it can be depleted. However, we minister as God has enabled us at this time. Recognizing our limitations that keep us from being completely efficient in every area of responsibility, this is a fact of being human, and we trust that it is God who has placed us here at this time; and He is entirely sufficient!
2. COVID 19 would be an easy answer. For a time COVID lockdown was paralyzing. However, we recognize that even in this God is moving us forward into new areas of ministry. *"See, I am doing a new thing! Now it springs up; do you not perceive it? I am making a way in the wilderness and streams in the wasteland."* Isaiah 43:19

Ministry objectives for 2021

1. Following with ZEMA's current purpose statement we will continue to encourage each missionary and mission partner to focus on knowing God and making Him known among the amaZioni people.
2. Have compiled and completed the new statements of purpose, vision and core values for ZEMA.
3. Expand ZEMA's missionary workforce
 - a. Respond to enquiries of ZEMA's ministries that come through the social network.
 - b. Build ZEMA's relationship with Bible schools, Churches, and other mission organizations.
 - c. Communicate with people who, through churches and missionary contacts express an interest in participating in ZEMA's ministries.
4. Facilitate communication between ZEMA's home office and the field.
 - a. Ongoing use of Zoom for direct communication between the field and home office.
 - b. Regular trips to the USA to facilitate the work and represent the missionaries and FC.
5. Continue to develop ZEMA's internship program
 - a. We will participate in MBI's Missions Conference this fall. All participants are required to participate virtually, as no organization will be allowed on campus in 2020.
6. Increase ZEMA's visibility through social media and Bible schools.
7. Increase the donor base for ZEMA's ongoing ministry and particularly home office support.
8. Encourage new and young missionaries to move into leadership roles to sustain ZEMA's ministry in Southern Africa.
9. Encourage African leadership in Bible schools.
10. Maintain ongoing relationships with amaZioni pastors and make new contacts.

How God has helped us this year to further his kingdom and fulfill Christ's Commission to make disciples of all nations.

1. We keep regular communication with ZEMA missionaries, ZEMA partners, and have sought to facilitate good patterns of communication between the ZEMA Field Council and USA Board.
2. We feel that the supportive role of the Field Director is vital to furthering the kingdom work in South Africa and have begun encouraging other young missionaries to consider taking on this role as we approach retirement.
3. We feel that carrying the responsibilities of Home Office director at this time, having an intimate understanding of ZEMA missionaries' experience and their vision for moving ZEMA's ministries forward, our dual role benefited the relationship between the ZEMA Board and Field personnel.
4. We continue to accept opportunities to minister among Zionists as God opens doors.
5. We seek to build our network of resources through new organizations and personal relationships with those who have resources which can expand ZEMA's reach and grow our ministry.

Greg and Carlene

Steiner Report 2020

The year 2020 was characterized by many unexpected events. But first...

one event that was absolutely expected and exceeded our expectations:

We had expected the birth of our daughter Luisa in March. The Lord really exceeded our expectations this time. Ann-Kristin's parents who live in Germany had planned to visit us in March long before we had even told them we were expecting a baby. They arrived here only a few days before the birth of their granddaughter and were a great help to us in the days that followed. It was a peaceful home birth with no complications. Anni's parents were also just in time to catch one of the last flights out of South Africa before the borders closed for a full 6 months! It was the Lord's miraculous timing and definitely our personal highlight for 2020.

Lockdown with 4 kids

Lockdown with four kids was really a challenge on the one hand. But on the other hand, it was actually just the break we needed as a family, having gone through so many transitions and moves in the last year. We were really needing some stability in our lives. To recall, we had been "one the move" for 4,5 years, moving from Germany to Cape Town for Bible School, moving back to Germany for Support Raising and moving back to South Africa to another unknown City, and in the process having four Children. So much energy had gone into the preparing for the mission field and moving between the continents. We are usually quite active in nature. So, we are thankful to the Lord for forcing us to take a break and finding a stable family routine.

Our two oldest ones, David and Jael have done so well in adapting to the new environment. David is practically fluent in English and Jael is slowly getting into the flow. They've also learned to swim. David has started German home school in September. We were expecting a volunteer to come and help home school David. However, the candidate who applied opted out the last minute and Anni is teaching now. Even though this was not easy to pull through, it also had its advantages. We had one person less to look after in our household and more bedrooms left to divide up the young ones which gave everyone more sleep.

Lockdown Language Learning

It turned out that our first language learning helper Bruce was a really valuable contact. After we took some beginner lessons in Xhosa with him, Timon started volunteering at the centre where he works. It's a social development centre that helps families with special needs, like grandmothers raising orphans etc... At the centre they host an after-school programme for about 50-60 township kids. Timon was there before and after the hard lockdown. It really helped to have this playful environment to hear and speak Xhosa with the kids. Some of the kids could hardly speak English, which was very good for language learning. And there was no pressure to "get it right".

Timon didn't expect to have to learn Xhosa from at home for such a long time. But he found a great Xhosa teacher online who even lives in Port Elizabeth. He has taken Timon's Xhosa to a next level.

Glimpses of the Mission Field

We had purposefully held back in getting too involved in any ministry responsibilities, so we could focus on learning language and culture. But it became (and is still) quite a challenge for our motivation. So, we decided that Timon would join Barry now and again when he goes out to minister. This didn't work out as often as we'd hope because of lockdown, but the times were very precious! Timon also got to visit a ZEBS for the first time.

When we first decided to serve in Port Elizabeth, we thought that as “inexperienced” Missionaries we would join a fairly established ministry. But the more we learned from the Adkins, the more we realized that PE is still in quite a “pioneering stage” in terms of ZEMA ministry.

So, we appreciate prayer for:

- a clearer vision for 2021, to know where our focus will be (ZEBS? Discipleship? Youth?)
- wisdom as to how much we should get involved in ministry
- energy and joy in managing our growing family

To God be all the glory!

Timon & Anni Steiner

SULLIVAN REPORT 2020

This past year has been very different due to the COVID-19 pandemic.

It began well with us teaching at South Coast Bible School during February and teaching at a ZEBS Alumni Conference in Gauteng at the end of February. Then we flew to Australia and New Zealand and were able to visit friends do some deputation and do a wedding before being stranded for five weeks due to the lockdown regulation caused by the COVID-19 pandemic. We were finally able to return South Africa at the end of April and to our home on the 6th May. This was followed by many weeks and months of learning what the “new normal” was going to be.

Ministry was seriously affected as we couldn't travel. On line ministry was also hampered by the lack of data or inadequate internet by many of our Zionist churches and

One of my personal spiritual struggles was that I was in danger of equating my spiritual health and well-being against the measure of “doing ministry”. Because we were not actively busy I felt “spiritually dry”

As a result of the Lockdown regulations we had to cancel our 2nd ZEFA Women's Conference in May which would have included a ZEFA Executive Meeting and our annual ZEFA Conference in October. We also had to cancel the ZEBS Teachers Conference and a Marriage Officer training that was planned for May at Sunbury. We also cancelled a Mini ZEFA Conference in Cape Town that was planned for July. However as the regulations eased, we were able to do some limited ministry.

Andy was able to some preaching locally and in the Durban area.

We were able to hold a ZEFA Executive Meeting in October at Sunbury over the weekend when we would normally hold the annual Conference.

We attended the graduation service for South Coast Bible School students

We pray that 2021 will be a more positive year. We are planning a trip to the UK for a family wedding in which Andy will be involved and we'll be visiting our supporters possibly for the last time as we enter the “retirement phase” of our ministry.

Respectfully submitted by Andy and Heather Sullivan

DATES TO DIARIZE FOR 2021

ZEBS / ZBC Teachers Conference 28th to 30th May

ZEFA Women's Conference 27th to 29th August

ZEFA Annual Conference 8th to 10th October

Andy and Heather

SWANK REPORT 2020

It has been an eventful year for all of us. What a wonderful God we have ! In this state of constant flux God has given us so many wonderful opportunities. When we arrived we had a several small projects but as things unfolded with Covid regulations we found that the kitchen needed more attention than anticipated.

Thanks to the provision by God's people ,

1. We have been able to plan and remodel the Sunbury kitchen to comply with new regulations due to Covid 19. It took awhile with lockdowns but as always God supplied our every need in his timing.
2. Build six new picnic tables for the veranda which increases the seating to forty-eight.
3. Remodel the kitchen and bathroom in Emoyeni, along with some painting to freshen things up a bit.
4. Installed a new bathtub , sink ,and toilet in the main house bath.
5. Installed a sink in the water closet in Able along with some open shelving in the kitchen and a pantry.
6. Purchased fabric and made new duvets and pillow shams for dorm 3
7. General cleaning and organizing storage areas.
8. Howard had also done a variety of maintenance job along the way.

I think the best thing was being able to reach out and build relationships with some of the people of San Souci. There is always need for food and help with transport to clinics. We were also able to assist the community with refurbishing the community center that is used regularly for church ,prayer meetings as well as funerals and other celebrations. It was such a joy to participate with them in this endeavor.

We are thankful for the opportunity we had to serve at Sunbury and pray Christ will continue to use Sunbury to the fullest for his glory.

Howard and Lynn

SWART REPORT 2020

It would not be fair to welcome 2021 without wrapping up 2020, 2020 has been an interesting year to the whole world but we real thank God as the Swarts that even in the midst of all that we were able to do some ministry work. It was not a busy year for us but a productive one.

Scope of the journey:

- We met with 7 or 8 couples and some individuals.
- Radio ministry from April 2020 still on-going.
- Invited to what sup groups on which we had to teach twice or more a week.
- Heading our church man's bible ministry (Marius).
- Translation (material from English to Zulu) for some institution.

It was interesting to see the impact and the value of personal in contact when we were met with these couples and the role of maintaining relationships. As much as we were under lockdown most instances forced us to do home visitation. Now we have an on-going relationship with all of them and the individuals that we have met with.

What is encouraging with the radio ministry is that we were referred by ZEBS students. And we were able to use ZEBS notes to most of the teachings that were done on the radio and on the Whatsapp groups.

Marius has also focused on mentoring about 5 young men throughout the year and continues to do so even now. This has included personal meeting throughout the year as well as regular ZOOM meetings.

Family wise it has been a good year we were able to spend more time together, we are all healthy glory be to God. Ayanda still looking for a job, purpose or directions please pray for her. Kayleen is gold to have, she keeps us busy all day long and she is growing very fast and all her test as a premature that she had to go through came clean (eyes, ears ext.), we thank God for that. For our spiritual growth we have a family bible study that we do once a week that too has been very rewarding for the family.

Indeed it has been a challenging year. 2021 seems to be interesting too but we are stepping in with: "we are confident of this, that He who began a good work in us will carry it on to completion until the day of Christ Jesus" (Phil 1:6).

Marius and Nozipho

TISCHLER REPORT 2020

Ministry

1) University Ministry

Praise God for this wonderful opportunity with the AmaZioni university students! The year began in spending time with AmaZioni students at WITS, Vaal, and Northwest Universities, along with ZCC students from the University of Johannesburg. I had Bible studies with students on the book of 1 John and Revelation. Then with the coming of Covid, we moved to studying God's Word via technology. I was able to work with Paul Seelhammer and sent out his radio lessons on the book of Romans to about 40 students. We also had Zoom Bible studies on 2 Timothy and Haggai. I did some personal calls with students as well.

Then when things opened up again, I was able to conduct in-person Bible Studies with students at Vaal. I also was able to have some guys stay at my apartment at different times. This allowed us to spend a lot of time together, cook together, have fun, and discuss life and God.

2) Learning isiZulu

I continued to work on my ability to hear and speak isiZulu. This consisted of talking with students, listening to radio programs, reading the Zulu Bible, and watching TV shows in isiZulu. I hope to continue to give more time to isiZulu, now that my masters program has been completed.

3) Serving at other ZEMA ministries

I did help at our ZEBS schools before the lockdown at the end of March. I also worked with the 'This We Believe Team' in putting together the digital format of the Correspondence Course.

4) MA Biblical Studies

Praise God I was able to complete my studies at the end of this year! This year I took classes on books in the NT, cross-cultural ministry, along with the Wisdom and Prophetic Books of the OT.

Personal

I really thank God for his faithfulness and presence with me during this difficult year. Although I was alone in my apartment for almost 5 months, I was not alone. I am also extremely thankful for my friends, coworkers, and family here in South Africa. I was able to go on a short trip to Durban with some TEAM missionaries in August. I was also able to play golf with different friends and coworkers. The Seelhammers were a great blessing to me and had me over for meals and fun, along with checking up on me during the year. I also spent time getting to know a girl name Ginger. We met on a dating website for missionaries and I have really enjoyed getting to know her better.



From left – First Zion service after Lockdown with some of the guys
Second – Went on a hike with one of the Zion students when he visited me
Third – A Social Gathering with the Zion group at WITS before the Corona Virus
Fourth – Heading to a Zion service with one of the students after Lockdown